Form	990
Form	330

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. 2022 Open to Public Inspection

		the Treasury ue Service	Go to www.irs.go	v/Form990 for instructions a	nd the latest i	nformatio	n.		nspe	ectio	n
Α	For the	e 2022 ca	lendar year, or tax year beginning	7/1/2022	, and en	ding	6/30/2	2023	-		
В	Check if	applicable:	C Name of organization Bear Cre	ek Community Charter School		D	Employer ide	entification I	numbe	r	
	Address	change	Doing business as								
П	Name ch	ande	Number and street (or P.O. box if mail	is not delivered to street address)	Room/suite		-0902837				
$\square$		Ū.	30 Charter School Way			E	Telephone nu	umber			
Ц	Initial retu	urn	City or town	State	ZIP code	(57	70) 820-407	0			
Π	Final returr	n/terminated	Bear Creek Township	PA	18702						
$\overline{\Box}$	Amendeo	d roturn	Foreign country name Fo	preign province/state/county	Foreign postal o		Gross receipt	e ¢		٥ı	98,472
						Ű	Closs Teocipi	.5 Ψ			
Ш	Applicatio	on pending	<b>F</b> Name and address of principal officer:			H(a) Is this a	group return for s	ubordinates?		Yes	X No
			Jim Smith 30 Charter School Wa	ay, Bear Creek Township, P/	A 18702	H(b) Are all	subordinates i	ncluded?		Yes	No
Т	Tax-exe	mpt status:	X 501(c)(3) 501(c) (	(insert no.) 4947(a)(1)	) or 527	If "No,"	' attach a list. S	See instructio	ns		
J	Website	: WW\	w.bearcreekschool.com			H(c) Group	exemption nun	nber			
<u> </u>		organization		ssociation Other		of formation		M State of l	ogol do	micilo	
					Litea	oriormation	1: 2004		eyai uu	micile.	PA
ŀ	Part I		mmary								
ø	1	•	escribe the organization's missio			ation of a	brick and m	iortar char	ter		
Governance		school s	erving students within Wilkes-Ba	rre, PA and surrounding area	as.	<b>.</b>					
ŗ											
0V6	2	Check the		n discontinued its operations		of more th	an 25% of i	its net ass	ets.		
	3		of voting members of the govern					3			8
Activities &	4		of independent voting members					4			8
itie	5	Total nu	mber of individuals employed in o	calendar year 2022 (Part V, I	line 2a)			5			105
÷	6		mber of volunteers (estimate if ne					6			1,000
Ă	7a		related business revenue from Pa					'a			0
	b	Net unre	elated business taxable income fr	om Form 990-T, Part I, line	<u>11</u>		7	′b			0
					Ļ	Pri	ior Year		Curre		
ē	8		itions and grants (Part VIII, line 1				1,564,8	42		2,5	53,793
Revenue	9		n service revenue (Part VIII, line 2				7,262,8			6,9	17,925
ě	10		ent income (Part VIII, column (A)				-1,6	10			26,754
œ	11		venue (Part VIII, column (A), line		·			0			0
	12		enue—add lines 8 through 11 (mus				8,826,0	80		9,4	98,472
	13		and similar amounts paid (Part IX					0			0
	14		paid to or for members (Part IX,					0			0
es	15		other compensation, employee ber				5,346,6	89		6,0	11,902
sus	16a		onal fundraising fees (Part IX, co					0			0
Expenses	b		ndraising expenses (Part IX, colu		0						
ш			kpenses (Part IX, column (A), line	-			2,654,7				95,936
	18		penses. Add lines 13–17 (must e		· · ·		8,001,4				07,838
	19	Revenue	e less expenses. Subtract line 18	from line 12			824,6				90,634
Net Assets or	ŝ				Ļ	Beginning	of Current Ye		End o	of Year	
sset	20				· · · ·		13,697,0				09,465
let A	21						1,101,9				23,708
			ets or fund balances. Subtract line	$e 21 \text{ from line } 20 \dots \dots$			12,595,1	23		13,1	85,757
	art II		nature Block								
			y, I declare that I have examined this return ect, and complete. Declaration of preparer (								
and	bellet, it		or, and complete. Declaration of preparer (					11/14	/2023		
Si		Signati	ire of officer				Date	11/14/	2020		
He	re	Jim S			CEO		Date				
			Type or print name and title		OLO						
		Print	t/Type preparer's name	Preparer's signature		Date	1	1	PTIN		
Ра	id		· · · · · · · · · · · · · · · · · · ·				Cheo	ck if			
	eparei	r 🖵					self-	employed			
	e Only		's name			Fin	m's EIN				
00	5 <b>5</b> m	-	's address			Ph	one no.				
Ma	v the IF		s this return with the preparer sho	own above? See instructions	5					es	No
1110	,	.5 0.5003	s and rotain mar the property sh					· · · [		55	

Form 9	90 (2022)	Bear Creek Community Charter School	71-0902837	Page <b>2</b>
Pa	rt III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1	-	escribe the organization's mission:		
	curriculu	m, the cultivation of environmental stewardship, and accountability.		
	Distance			
2		organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?		X No
		describe these new services on Schedule O.	· · · Yes	
3		organization cease conducting, or make significant changes in how it conducts, any program		
U			TYes	X No
		describe these changes on Schedule O.		
4		e the organization's program service accomplishments for each of its three largest program service	s, as measured by	
		es. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and al		
		expenses, and revenue, if any, for each program service reported.		
4a			ue \$ 6,944	679)
	Operatio	on of a Brick in Mortar Charter School serving Wilkes-Barre, Pennsylvania and surrounding		
	areas.			
4b	(Code:	) (Expenses \$ including grants of \$ ) (Reven	ue\$	)
		•		
		· · · · · · · · · · · · · · · · · · ·		
4c	(Code:	) (Expenses \$ including grants of \$ ) (Reven	ue\$	)
		······ <b>V</b> ······		
		······································		
4d	-	ogram services (Describe on Schedule O.)		
	(Expens		0)	
4e	Total pro	ogram service expenses 5,594,569		

Form 990 (2022) Bear Creek Community Charter School

Part	V Checklist of Required Schedules		v	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	Х	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2		x x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
5	election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		Х
c	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		V
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	7		x x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	0		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
10	negotiation services? If "Yes," complete Schedule D, Part IV.	9		X
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b		x
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		<u>^</u>
4.0	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	101		~
13	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13	Х	Х
		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		х

Form 990 (2022)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			1
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part 1	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If Yes, " complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		┢────
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			~
~-	organization? If "Yes," complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	~-		~
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par			I	<b></b>
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

Form **990** (2022)

	90 (2022) Bear Creek Community Charter School 71-090	2837	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 105			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		v
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	0		
9	Sponsoring organizations maintaining donor advised funds.	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	30		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:	-		
а	Gross income from members or shareholders.			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
~	against amounts due or received from them.).			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1		
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part W       Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 3b, or 10b below, dot for a single above to a sing	Form 9	90 (2022)		-0902837		age 6
Check if Schedule O contains a response or note to any line in this Part VI.       X         Section A. Governing Body and Management       Image and the number of voling members of the governing body, at the end of the tax year.       Image and the number of voling members of the governing body, at the end of the tax year.       Image and the number of voling members of the governing body, at the end of the tax year.         1       Ender the number of voling members in the governing body, at the end of the tax year.       Image and the tax year.         2       Did any officer, direct, trustee, or key employee have a family relationship or the business relationship with any other officer, direct, trustee, or key employees to a management officer, direct, trustee, or key employees to a management officer, direct, trustee, or key employees to a management officer, direct, trustee, or key employees to a management officer, direct, trustee, or key employees to a management officer, direct, trustee, or key employees to a management officer, direct, trustee, or key employees to a management officer, direct, trustee, or key employees to a management officer, direct, trustee, or key employees to a significant diversion of the organization have members of succhriders?.       2       X         3       Did the organization have members is succhriders.       5       X       3       X         4       Did the organization have members of succhriders?       6       X         5       Did the organization have members is succhriders?       7       X         6       Did the organization have members is succhriders?       7<	Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a "No	"	
Section A. Governing Body and Management       Yes       No         1a Enter the number of voling members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.       1a       1a       1a       1a       1a       1a       1b       8         2 Did any officer, director, trustee, or key employee interest indugendent.       1b       1b       8       2       X         3 Did the organization delegate control over maragement dudes customarily performed by or under the the theorem supervision of folkers, director, trustee, or key employees to a management organge of the organization have members as orabidities, or other periods on the organization base markes and they eval or a significant diversion of the organization have members significant changes to its governing body?       2       X         3 Did the organization have members significant changes to its governing body?       6       X         4 Did the organization have members significant changes to its governing body?       7       X         5 Did the organization have members significant changes and and diversion of the organization changements significant diversion of the organization have members significant changes and and diversion of the organization and markes and and the governing body?       7       X         6 Did the organization have members significant significant diversion of the organization and markes and and the governing body?       8       X         9 Did the organization change mematersignit divers						ions.
a Enter the number of voting members of the governing body, at the end of the tax year.       Image: the number of voting members of the governing body, or members of the governing body, or members included to an executive committee or similar committee, explain on Schedule O.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included voting wear of a significant diversion of the organization have members in other konteers or single committee voting voting wear of a significant diversion of the organization above wave during the varies of the governing body?       Image: the similar committee voting wear of a significant diversion of the organization above wave during the governing body?       Image: the similar committee voting wear inditeers in the similar committee voting wear			Check if Schedule O contains a response or note to any line in this Part VI			Х
a Enter the number of voting members of the governing body, at the end of the tax year.       Image: the number of voting members of the governing body, or members of the governing body, or members included to an executive committee or similar committee, explain on Schedule O.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included on line 1a, above, who are independent.       Image: the similar committee voting members included voting wear of a significant diversion of the organization have members in other konteers or single committee voting voting wear of a significant diversion of the organization above wave during the varies of the governing body?       Image: the similar committee voting wear of a significant diversion of the organization above wave during the governing body?       Image: the similar committee voting wear inditeers in the similar committee voting wear	Sect	ion A.	Governing Body and Management			
If the governing body degreated torical subtority to an executive committee or similar committee, explain on Schedule D.       Image: the second of the second					Yes	No
if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.       1       1       8         2       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management or company or other affand?       3       X         3       Did the organization delegate control over management dules customarily performed by or under the funct?       3       X         4       Did the organization bace members, stockholders?       6       X         6       Did the organization bace members or stockholders?       6       X         7       Did the organization have members or stockholders?       6       X         7       Did the organization have members or stockholders?       7       6         7       Did the organization have members or stockholders?       7       7       X         8       Did the organization have members. stockholders?       7       7       X         8       Did the organization have members. stockholders?       7       7       X         9       Did the organization have members. stockholders?       7       7       X         9       Did the organization have members. stockholders?       7       X         9       Did the organization have m	1a			8		
committee, explain on Schedule O.       1       3         2       Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other persons 0.       3       X         3       Did the organization delegate control over management dulies customarily performed by or under the funct supervision of officers, directors, trustees, or key employees to a management company or other persons 0.       3       X         4       Did the organization become aware during the year of a significant downersion of the organization assess?       5       X         5       Did the organization have members, stockholders?       6       X         7       Did the organization have members, stockholders?       7       7       X         8       Did the organization have members, stockholders?       7       7       X         9       A re any governance decisions of the organization comemporaneously document the meetings held or written abars intertaken during the year by the following:       7       X         9       Is there any officer, director, trustee, or key employee listed in ParVII, SectorA, who cannot be reached at the organization abar written policies and protectores governing body?       3a       X         9       Is there any officer, director, trustee, or key employee listed in ParVII, SectorA, who cannot be reached at the organization have written policies and protectores protec						
b       Enter the number of voting members included on line 1a, above, who are independent.       10		•				
2       Did any officer, director, trustee, or key employee?       2       X         3       Did the organization delegate control over management dules customarily performed by or under the theted supervision of officers, directors, trustees, or key employees to a management company or other person?       3       X         4       Did the organization make any significant changes to its governing documents since the prior Form 930/kes filed?       4       X         5       Did the organization make any significant changes to its governing documents since the prior Form 930/kes filed?       5       X         7       Did the organization make any significant changes to its governing body?       7       6       X         7       Did the organization name members or stockholders?       7       7       X         8       Did the organization contemporaneously document the meetings held or written advans undertaken during the year by the following:       7       7       X         9       Is the argunization makes? If "Yes," growthe the names and addresses on Schedule 0       9       X         9       Is the organization have local chapters, branches, or affiliates?       10       10       X         9       Did the organization have local chapters, branches, or affiliates?       10       11       X         10       Did the organization have written policies and productins governing body?       10						
any other officer, director, trustee, or key employee?       2       X         3       Did the organization degate control over management dutes customarily performed by or under the offect supervision of officers, directors, trustees, or key employees to a management company or other person?       3       X         4       Did the organization become aware during the year of a significant diversion of the organization assets?       5       X         5       Did the organization become aware during the year of a significant diversion of the organization have members or stockholders?       6       X         7       Did the organization become aware during the year of a significant diversion of the organization resones on brackholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7       X         8       Did the organization contemporaneously document the meetings held or written axions undertaken during the year of significant diversion of the organization manipulations indertaken during the system by the following:       7       X         9       Is there any officer, director, trustee, or key employee listed in PartVIII, Section A, who cannot be reached at the organization manipula daters?       9       X         9       Did the organization have written policies and productors governing the activities of such chapters, affiliates, and prancebus organization or secure the process, fragmization as and productors governing the activities of such chapters, affiliates, and branches to ensure thein organization the activities of such chapters, affiliates, and br	_			8		
3       Did the organization delegate control over management dudes customarily performed by or under the breat supervision of officers, directors, trustees, or key employees to a management company or other person?       3       x         4       Did the organization make any significant changes to its governing documents since the prior Form 990 vas filed?       4       X         5       Did the organization have members or stockholders?       6       X         7a       Did the organization have members or stockholders?       6       X         7b       Did the organization have members or stockholders?       7a       X         7a       Did the organization nave members or stockholders?       7a       X         7b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         8       Did the organization contemporaneously document the meetings held or written advans undertaken during the year by the following:       8a       X       8b       X         8       Did the organization have local chapters, branches, or affiliates?       10a       X       X         8       Did the organization have written policies and producture governing the dx/villes of such chapters, affiliates, and branches to result the organization have written written policies and producture governing body?       10a       X         8	2	-				V
supervision of officers, directors, trustees, or key employees to a management company or other preson?       3       X         4       Did the organization have my significant charges to is governing documents since the pir for 990ves fleat?       5       X         5       Did the organization have members, stockholders, or other persons who had the power be elect or appoint on e or more members of the governing body?       6       X       X         6       Did the organization have members, stockholders, or other persons who had the power be elect or appoint on one or more members of the governing body?       7a       X         7       Did the organization charge main governing body?       7b       X         8       Did the organization charge biology of the persons who had the power be elect or appoint on common members of the governing body?       7b       X         8       Did the organization charge biology optimations in the presons who had the power be elect or appoint on common members of the governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in ParVII. Section A, who cannot be reached at the organization have written opticles and productives on Schedule O.       3       X         9       Is there any officer, director, trustee, and key employee listed in ParVII. Section A, who cannot be reached at the organization have written opticles and productives on Schedule O.       3       X         9       Is there any officer, director, trus	•	-		. 2		X
4       Did the organization make any significant changes to its governing documents since the prior Form 990ves flee?       4       ×         5       Did the organization have members or stockholders?       6       ×         7a       Did the organization have members or stockholders?       6       ×         7a       Did the organization have members or stockholders?       7a       ×         7a       Did the organization have members or stockholders?       7a       ×         7a       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7a       ×         8       Did the organization contemporaneously document the meetings held or written actions innortaken during the year by the following:       8a       ×         9       Is there any officer, dresort, trustee, or key emptoyee listed in ParfWill, Section A, who cannot be reached at the organization smaling address? If 'Yes, 'provide the names and eddresses on Schedule O.       9       ×         9       Is there any officer, dresort, trustee, or key emptoyee listed in ParfWill, Section A, who cannot be reached at the organization have written policies and prodedures governing the activities of such chapters, affiliates?       10a       10a </th <th>3</th> <th></th> <th></th> <th></th> <th></th> <th>v</th>	3					v
5       Did the organization have members or stockholders?       5       X         6       Did the organization have members or stockholders?       6       X         7       Did the organization have members or stockholders?       7       X         8       Did the organization have members of the governing body?       7       X         9       Did the organization contemporaneously document the meetings held or written aetions lundertaken during the year by the following:       7       X         9       Did the organization contemporaneously document the meetings held or written aetions lundertaken during the year by the following:       8       X         9       Each committee with authority to act on behalf of the governing body?       8       8       X         9       Each committee with authority to express provide the names and catdresses on Schedule 0.       9       X         9       Each committee with authority to express provide the names and catdresses on Schedule 0.       9       X         9       Each committee with authority to express provide the analys and catdresses on Schedule 0.       9       X         9       Each comparization main ing address? If Yes, "provide drafesses on Schedule 0.       9       X         10       Did the organization have written policies and proodures governing the activities of such chapters, antifiliats?       10       11						
6       Did the organization have members or stockholders?.       6       X         7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         8       Did the organization contemporaneously document the meetings held or written actions in decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       8a       X         8       Did the organization solution with authority to act on behalf of the governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in PartVII. Section A, who cannot be reached at the organization have boal chapters, branches, or affiliates?       Ves       No         10a       Did the organization have written policies and procedures governing the activities of such chapters, and filiates, and branches to ensure their operations are orgonistic in the vess?       10a       X         10a       Did the organization have written policies and procedures governing body before filing the form?       10a       X         10b       Did the organization have written policies and procedures governing body before filing the form?       10a       X         10b <t< th=""><th>_</th><th></th><th></th><th></th><th></th><th></th></t<>	_					
7a       Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?       7a       X         9       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       7b       X         9       Each committee with authority to act on behalf of the governing body?       8a       X         9       Each committee with authority to act on behalf of the governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part/UI, Section A, who cannot be reached at the organization fawiling address? If Yes, "rowing body for activations as Chedule O.       9       X         10a       Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are copasistent with the organization's exempt purposes?       10b         11a       Has the organization neve a written white policies and procedures governing body before filing the form?       11a       X         12a       Did the organization neve a written white horganization to review this Form 990.       12a       12a       X         12a       Did the organization neve a written white horg	_					
one or more members of the governing body?       7a       X         b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       7b       X         c Did the organization contemporaneously document the meetings held or writen actions undertaken during the year by the following:       8       X       7b       X         a The governing body?       8a       X       8a       X       8a       X       8a       X       8b       X       8c       8c       X       8c       X       7c       x       X       7c       x       X       7c       x       X       7c       x       X <t< th=""><th>_</th><th></th><th>ů – Elektrik – Elektrik</th><th>. 0</th><th></th><th></th></t<>	_		ů – Elektrik	. 0		
b       Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?       The governing body?         b       Did the organization contemporaneously document the meetings held or written advors undertaken during the year by the following:       The governing body?       Bat         b       Each committee with authority to act on behalf of the governing body?       Bat       Bat         g       Is there any officer, director, trustee, or key employee itseld in PartVII, Section A, who cannot be reached at the organization is malling address? If Yes," provide the names and addresses on Schedule O.       Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.         10a       Did the organization have local chapters, branches, or affiliates?.       10a       X         11a       Has the organization have written policies and procedures governing body before filing the form?       11a       X         12b       Did the organization have a written written conflict of this form 90 to all members of its governing body before filing the form?       11a       X         12b       Did the organization ave a written written conflict of the organization to rejus withs Form 990.       12a       X         12a       Did the organization have a written written conflict of the rest policy?       13       X         12b       Were officers, directors, or trustees, and key orgolicers or top man	/a			72		x
stockholders, or persons other than the governing body?       7b       X         8       Did the organization contemporaneously document the meetings held or written advans undertaken during the year by the following:       7b       8         a       The governing body?       8a       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O       9       X         9       Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates?       9       X         9       X       Section B. Policies (This Section B requests information adout policies not required by the Internal Revenue Code.       9       X         10       Did the organization have local chapters, tranches, or affiliates?       10a       X       10b       11a       X         10       Did the organization have a written policies and procedures governing body before filing the form?       10b       11a       X         11       Bas the organization regularly and consistentily mentior and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done       11a       X         12       Did the organization have a written document retermon and destruction policy?       13       X	h			. <i>1</i> a		~
8       Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       Image of the set of the se	N			7h		x
the year by the following:       8a       x         a The governing body?       Baa x         b Each committee with authority to act on behalf of the governing body?       Baa x         9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address?       9         Section B. Policies ( <i>This Section B requests information about policies not required by the Internal Revenue Code</i> .)       10a         109 Did the organization have local chapters, branches, or affiliates?       10a       x         111 Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization forwided a complete copy of this Form 900 teall members of its governing body before fling the form?       10b         122 Did the organization have a written conflict of interest policy? If 'No', 'go to line 13.       12a       12a         130 Did the organization have a written whistelower policy?       11a       12a       12a         131 Did the organization have a written whistelower policy?       11a       12a       12a       12a         142 Did the organization have a written document retention and destruction policy?       12a       12a       12b         132 Did the organization have a written document retention and destruction policy?       13a       14a       14a       14a       14a <td< th=""><th>8</th><td></td><td></td><td>10</td><td></td><td></td></td<>	8			10		
a       The governing body?       Ba       x         b       Each committee with authority to act on behalf of the governing body?       Ba       x         b       Each committee with authority to act on behalf of the governing body?       Ba       x         b       Is there any officer, director, trustee, or key employee listed in Part/VI. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.       9       x         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Yes       Yes         10       Did the organization have local chapters, branches, or affiliates?       10       10       X         b       If "Yes," did the organization have invitten policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent mation to review this Form 990.       11a       X         11       Has the organization have a written conflict of interest policy? If "No." go to line 13.       12a       X         12       Did the organization have a written whisteeblower policy?       12a       X         13       Did the organization have a written whisteeblower policy?       14       X       12a       X         14       X       12a       X       12a       X       12a       X       12a	Ū					
b       Each committee with authority to act on behalf of the governing body?       8b       X         9       Is there any officer, director, trustee, or key employee listed in Part/VI. Section A, who cannot be reached at the organization's mailing address? If "Yes, "rovide the names and addresses on Schedule O.       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.         Ves No         10       b       f"Yes, "kid the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10a       X         11       Has the organization have awritten policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       11a         12       X       10       11a       X       12a       11a       X         13       Did the organization negulary and consistent while bolicy? If "No," go to line 13.       12a       X       12a       X         14       X       Yes No       10d       11a       X       12a       X         12       X       12a       X       12a       X       12a       X       12a       X <t< th=""><th>а</th><td>-</td><td></td><td>8a</td><td>Х</td><td></td></t<>	а	-		8a	Х	
9       Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If 'Yes," provide the names and addresses on Schedule O       9       x         Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       10a       10a       10a       10a       10a       10a       10a       x         10a       Did the organization have local chapters, branches, or affiliates?       10a       x       10a       x         11a       Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       11a       x         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       x         12b       Did the organization have a written whistleblower policy?       13a       x       12b       x         13       Did the organization have a written whistleblower policy?       13a       x       14a       x         14       X       Mee officers, of trustees, and key employees required to disclose annually interests that could give rise to conflicts?       14a       x         12c       X       12a       x       12a       x       12a       x	b			. 8b		
at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.       9       X         Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)       Image: Code Schedule Code	9					
10a       Did the organization have local chapters, branches, or affiliates?       Image: text of the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       Image: text of		at the c	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
10a       Did the organization have local chapters, branches, or affiliates?       10a       X         b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b       11a       X         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       11a       X       11a       X         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a       X       12a       X         2b       Did the organization nave a written whistelower policy?       If "No," go to line 13       12a       X       12a       X         2b       Did the organization have a written whistelower policy?       13       X       12a       X       12a       X         2b       Did the organization have a written whistelower policy?       13       X       14       X       12c       X       14       X       14       X       14       X       14       X       14       X       14       X       15       15       X       14       X       15       14       X       15       X       15       14       X       15 <th>Sect</th> <th>ion B.</th> <th>Policies (This Section B requests information about policies not required by the Internal Reven</th> <th>Je Code</th> <th>.)</th> <th></th>	Sect	ion B.	Policies (This Section B requests information about policies not required by the Internal Reven	Je Code	.)	
b       If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         11a       Has the organization provided a complete copy of this Form 990 totall members of its governing body before filing the form?       10b         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13.       12a         b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b         c       Did the organization have a written whistleblower policy?       13a       X         12b       X       12c       X         13       Did the organization have a written whistleblower policy?       13a       X         14       X       14b       X       14b         15       Did the organization have a written whistleblower policy?       13a       X         14       X       14b       X       14b         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         16       The organization invest in, contribute assets to, or participate in a joint venture or similar arrange					Yes	
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?       10b         11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?       10c         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13       12a         12b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b         c       Did the organization have a written whistleblower policy?       13a       X         13       Did the organization have a written whistleblower policy?       13a       X         14       X       14a       X       12c       X         15       Did the organization have a written whistleblower policy?       13a       X       14b       X         15       Did the organization in the deliberation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X       15b       X<			-	10a		Х
11a       Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.       11a       X         b       Describe on Schedule O the process, if any, used by the organization to review this Form 990.       12a       X       12b         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13.       12a       X       12b       X         b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X       12b       X         c       Did the organization have a written whistleblower policy?       13       X       12c       X         13       Did the organization have a written document retention and destruction policy?       14       X         14       X       14       X       14       X         15       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         16       Did the organization investion, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15a	b					
b       Describe on Schedule O the process, if any, used by the organization to review this Form 990.         12a       Did the organization have a written conflict of interest policy? If "No," go to line 13.       12a         b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b         c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"       12c       X         13       Did the organization have a written whistleblower policy?       13i       X         14       Did the organization have a written whistleblower policy?       13i       X         15       Did the organization have a written whistleblower policy?       14i       X         15       Did the organization for determining compensation of the following persons include a review and approval by independent persons, comparability date, and contemporaneous substantiation of the deliberation and decision?       15a       X         a       The organization invest in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15a       X         16a       Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements?       16a       X         16a       If "Yes," did the organization follow a written policy or procedure requiring the or						
12a       Did the organization have a written conflict of interest policy? If "No," go to line 13.       12a       X         12b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X         12c       X       12b       X         13c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"       12c       X         13c       Did the organization have a written document retention and destruction policy?       13       X         14c       Did the organization have a written document retention and destruction policy?       14       X         15c       Did the organization sceed write the organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         14c       X       15b       X       15c       X       15c </th <th>_</th> <th></th> <th></th> <th>. <u>11a</u></th> <th>X</th> <th></th>	_			. <u>11a</u>	X	
b       Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?       12b       X         c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"       12c       X         13       Did the organization have a written whistleblower policy?       13       13       X         14       Did the organization have a written whistleblower policy?       13       X         14       X       14       X         15       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15a       X         16       Did the organization invest in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15b       X         16a       Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements?       16a       X         16a       If "Yes," did the organization to make its Form 990 is required to be filed       16a       X         17       List the states with which a copy of this Form 990 is required to be filed						
c       Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"       12c       X         13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       X       14       X         a       The organization's CEO, Executive Director, or top management official.       15b       X	_					
describe on Schedule O how this was done       12 X         13 Did the organization have a written whistleblower policy?       13 X         14 Did the organization have a written whistleblower policy?       13 X         15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14 X         15 Did the organization's CEO, Executive Director, or top management official.       15 X       15 X         16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       15 X       16a X         16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a X         17 List the states with which a copy of this Form 990 is required to be filed       16b I       16b I         18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.       10 Other (explain on Schedule O)         19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.       20 Cher (explai	D			37 <u>120</u>	X	
13       Did the organization have a written whistleblower policy?       13       X         14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       15       X         16       Other officers or key employees of the organization .       15a       X       15b       X         17       List he organization invest in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16b       16a       X         16       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b       16b         17       List the states with which a copy of this Form 990 is required to be filed       116       116b       16b         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable)	C			120	v	
14       Did the organization have a written document retention and destruction policy?       14       X         15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?       14       X         a       The organization's CEO, Executive Director, or top management official.       15a       X       15b       X       16a       15b       X       16a       15c       X       16b       X       16a       X       16a       X       16b	12				^	Y
15       Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         a       The organization's CEO, Executive Director, or top management official.       15a       X         b       Other officers or key employees of the organization.       15a       X         f"Yes" to line 15a or 16b, describe the process on Schedule O. See instructions.       15b       X         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a       X         17       List the states with which a copy of this Form 990 is required to be filed       16b       16b         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3) s only) available for public inspection. Indicate how you made these available. Check all that apply.       Other (explain on Schedule O)       19         19       Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available t					X	
<ul> <li>independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</li> <li>a The organization's CEO, Executive Director, or top management official.</li> <li>b Other officers or key employees of the organization.</li> <li>if "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.</li> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>16b</li> <li>Section C. Disclosure</li> <li>17 List the states with which a copy of this Form 990 is required to be filed</li> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>Own website Another's website X Upon request Other (<i>explain on Schedule O</i>)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>20 State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith</li> </ul>				. 14	~	
<ul> <li>a The organization's CEO, Executive Director, or top management official.</li> <li>b Other officers or key employees of the organization.</li> <li>lf "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.</li> <li>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</li> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li> <li>16b</li> <li>Section C. Disclosure</li> <li>17 List the states with which a copy of this Form 990 is required to be filed</li> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>Own website Another's website X Upon request Other (<i>explain on Schedule O</i>)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>20 State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith 570-820-4070</li> </ul>						
b       Other officers or key employees of the organization .       15b       X         If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.       16a       X         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? .       16a       X         17       List the states with which a copy of this Form 990 is required to be filed       16b       16b         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.       Other (explain on Schedule O)         19       Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.         20       State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith       570-820-4070	а			. 15a	Х	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.         16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a       X         Section C. Disclosure       16b       16b         17       List the states with which a copy of this Form 990 is required to be filed       16c       16c         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.       Ohrer (explain on Schedule O)         19       Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.       20         20       State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith       570-820-4070	b					
16a       Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?       16a       X         b       If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16a       X         Section C. Disclosure       16b       16b       16b       16b         17       List the states with which a copy of this Form 990 is required to be filed       116b       16b       16b<						
<ul> <li>b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?</li></ul>	16a					
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?       16b         Section C. Disclosure       16b         17       List the states with which a copy of this Form 990 is required to be filed         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.		with a t	axable entity during the year?	16a		Х
the organization's exempt status with respect to such arrangements?         16b         Section C. Disclosure         17       List the states with which a copy of this Form 990 is required to be filed         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)         (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's website         X       Upon request       Other (explain on Schedule O)         19       Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.         20       State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith	b	lf "Yes,	" did the organization follow a written policy or procedure requiring the organization to evaluate its			
Section C. Disclosure         17       List the states with which a copy of this Form 990 is required to be filed         18       Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)         (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.         Own website       Another's website         X       Upon request       Other (explain on Schedule O)         19       Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.         20       State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith		particip	ation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
<ul> <li>17 List the states with which a copy of this Form 990 is required to be filed</li> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) <ul> <li>(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>Own website</li> <li>Another's website</li> <li>Upon request</li> <li>Other (<i>explain on Schedule O</i>)</li> </ul> </li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>20 State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith</li> </ul>		the org	anization's exempt status with respect to such arrangements?	. 16b		
<ul> <li>18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>Own website Another's website X Upon request Other (explain on Schedule O)</li> <li>19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>20 State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith 570-820-4070</li> </ul>	Sect					
<ul> <li>(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.</li> <li>Own website Another's website X Upon request Other (explain on Schedule O)</li> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith 570-820-4070</li> </ul>						
<ul> <li>Own website Another's website X Upon request Other (explain on Schedule O)</li> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith 570-820-4070</li> </ul>	18			ion 501(c	)	
<ol> <li>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith 570-820-4070</li> </ol>						
<ul> <li>and financial statements available to the public during the tax year.</li> <li>State the name, address, and telephone number of the person who possesses the organization's books and records Jim Smith 570-820-4070</li> </ul>	40	L		,		
20 State the name, address, and telephone number of the person who possesses the organization's books and records	19			ι policy,		
Jim Smith 570-820-4070	20			2		
	20					
				· <u> </u>		

Form 990 (2022)	Bear Creek Community Charter School	71-0902837	Page <b>7</b>
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation	nted	
	Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee	es	
1a Complete t	his table for all persons required to be listed. Report compensation for the calendar year ending with o	r within the	

organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title         (B) Average hours per week (it at my baurises         Position box, unless person is both an officer and a directarticustes         (D) Per per week (it at my baurises         (B) per week (it at my baurises         (C) per week (it at my baurises         (C) per week (it at my baurises         (B) per week (it at my baurises         (D) per week (it at my baurises         (D) per week (it at my baurises         (E) per week (it at					(0	C)					
Name and titleAverage hours for related organizations bours for related organizations dotted line)bours for related organizations bours for related organizations bours for related organizations dotted line)bours for related organizations bours for related organizations bours for related organizations dotted line)Consensation related organizations bours for related organizations bours for related organizations dotted line)Average and categorizations bours for related organizations to make dotted line)Extinated anount of other compensation from the organizations (W-2) 1099-MISC/ 1099-MIS										( <b>-</b> )	-
bours per weak list any bours related organizations below doted line)         officer and a directivus-sec related organizations below doted line)         officer and a directivus-sec related organizations doted line)         officer and a directivus-sec related organizations doted doted line)         officer and a directivus-sec related organizations doted dot											
related organizations below dotted line)         is below is         is is         is is </td <td></td> <td>hours</td> <td></td> <td></td> <td></td> <td>irecto</td> <td>or/truste</td> <td>e)</td> <td>compensation</td> <td>compensation</td> <td>of other</td>		hours				irecto	or/truste	e)	compensation	compensation	of other
related organizations below dotted line)         is below is         is is         is is </td <td></td> <td></td> <td>ord</td> <td>Ins</td> <td>l. €</td> <td>Key</td> <td>Higi</td> <td>P</td> <td></td> <td></td> <td></td>			ord	Ins	l. €	Key	Higi	P			
(1)         Jim Smith,         45.00         X         152,970         80,108           CEO, Secretary         0.00         X         X         152,970         80,108           Quisness Manager         0.00         X         93,813         59,658           (3)         Kristen Young         45,00         X         93,813         59,658           (3)         Kristen Young         45,00         X         101,878         47,049           (4)         Jennifer Smith         40,00         X         70,305         55,781           (5)         Bridget Deeble         45,00         X         78,724         46,529           (6)         Dan Steber         45,00         X         81,591         39,458           (7)         Kin Stevens         45,00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         100           Vice President         0.00         X         X         100         X           (10)         Peter Austin         2.00         X         100         X <td< td=""><td></td><td>hours for</td><td>ivid. direc</td><td>tituti</td><td>Ger</td><td>/ em</td><td>nest ploy</td><td>mer</td><td>1099-MISC/</td><td>1099-MISC/</td><td>organization and</td></td<>		hours for	ivid. direc	tituti	Ger	/ em	nest ploy	mer	1099-MISC/	1099-MISC/	organization and
(1)         Jim Smith,         45.00         X         152,970         80,108           CEO, Secretary         0.00         X         X         152,970         80,108           Quisness Manager         0.00         X         93,813         59,658           (3)         Kristen Young         45,00         X         93,813         59,658           (3)         Kristen Young         45,00         X         101,878         47,049           (4)         Jennifer Smith         40,00         X         70,305         55,781           (5)         Bridget Deeble         45,00         X         78,724         46,529           (6)         Dan Steber         45,00         X         81,591         39,458           (7)         Kin Stevens         45,00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         100           Vice President         0.00         X         X         100         X           (10)         Peter Austin         2.00         X         100         X <td< td=""><td></td><td></td><td>tor to</td><td>onal</td><td></td><td>loldi</td><td>con</td><td></td><td>1099-NEC)</td><td>1099-NEC)</td><td>related organizations</td></td<>			tor to	onal		loldi	con		1099-NEC)	1099-NEC)	related organizations
(1)         Jim Smith,         45.00         X         152,970         80,108           CEO, Secretary         0.00         X         X         152,970         80,108           Quisness Manager         0.00         X         93,813         59,658           (3)         Kristen Young         45,00         X         93,813         59,658           (3)         Kristen Young         45,00         X         101,878         47,049           (4)         Jennifer Smith         40,00         X         70,305         55,781           (5)         Bridget Deeble         45,00         X         78,724         46,529           (6)         Dan Steber         45,00         X         81,591         39,458           (7)         Kin Stevens         45,00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         100           Vice President         0.00         X         X         100         X           (10)         Peter Austin         2.00         X         100         X <td< td=""><td></td><td>below</td><td>uste</td><td>trus</td><td></td><td>/ee</td><td>nper</td><td></td><td></td><td></td><td></td></td<>		below	uste	trus		/ee	nper				
(1)         Jim Smith,         45.00         X         152,970         80,108           CEO, Secretary         0.00         X         X         152,970         80,108           Quisness Manager         0.00         X         93,813         59,658           (3)         Kristen Young         45,00         X         93,813         59,658           (3)         Kristen Young         45,00         X         101,878         47,049           (4)         Jennifer Smith         40,00         X         70,305         55,781           (5)         Bridget Deeble         45,00         X         78,724         46,529           (6)         Dan Steber         45,00         X         81,591         39,458           (7)         Kin Stevens         45,00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         100           Vice President         0.00         X         X         100         X           (10)         Peter Austin         2.00         X         100         X <td< td=""><td></td><td>dotted line)</td><td>ŏ</td><td>stee</td><td></td><td>e T</td><td>nsati</td><td></td><td></td><td></td><td></td></td<>		dotted line)	ŏ	stee		e T	nsati				
CEO, Secretary         0.00         X         X         152,970         80,108           (2) Tammy Miller         45.00         X         93,813         59,658           (3) Kristen Young         45.00         X         93,813         59,658           (3) Kristen Young         45.00         X         101,878         47,049           (4) Jennifer Smith         0.00         X         70,305         55,781           (5) Bridget Deeble         45.00         X         78,724         46,529           (6) Dan Steber         45.00         X         81,591         39,458           (7) Kim Stevens         45.00         X         97,402         21,377           (8) Dave Blazejewski         2.00         X         97,402         21,377           (9) Wendy Lutchko         2.00         X         X         4           (10) Peter Austin         2.00         X         X         4							ed				
(2)         Tammy Miller         45.00         X         93,813         59,658           Business Manager         0.00         X         93,813         59,658           (3)         Kristen Young         45.00         X         101,878         47,049           (4)         Jennifer Smith         40.00         X         70,305         55,781           (4)         Jennifer Smith         40.00         X         70,305         55,781           (5)         Bridget Deeble         45.00         X         78,724         46,529           (6)         Dan Steber         45.00         X         81,591         39,458           (7)         Kim Stevens         45.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         100,00         X           Vice President         0.00         X         X         100,00         X         10,00           Vice President         0.00         X         X         100,00         X         10,00           Vice President         0.00         X	*										
Business Manager         0.00         X         93,813         59,658           (3) Kristen Young         45,00         X         101,878         47,049           Director of Curriculum         0:00         X         101,878         47,049           (4) Jennifer Smith         40.00         X         70,305         55,781           (5) Bridget Deeble         45.00         X         78,724         46,529           (6) Dan Steber         45.00         X         81,591         39,458           (7) Kim Stevens         45.00         X         97,402         21,377           (8) Dave Blazejewski         2.00         X         97,402         21,377           (10) Peter Austin         2.00         X         X         101,00			Х		Х				152,970		80,108
(3)         Kristen Young         45.00         X         101,878         47,049           Director of Curriculum         0.00         X         101,878         47,049           (4)         Jennifer Smith         40.00         X         70,305         55,781           (5)         Bridget Deeble         45.00         X         70,305         55,781           (6)         Dan Steber         45.00         X         78,724         46,529           (6)         Dan Steber         45.00         X         81,591         39,458           (7)         Kim Stevens         45.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         Y         Y           Yice President         0.00         X         X         Y         Y           (10)         Peter Austin         2.00         X         X         Y											
Director of Curriculum         0:00         X         101,878         47,049           (4) Jennifer Smith         40.00         X         70,305         55,781           (5) Bridget Deeble         45.00         X         70,305         55,781           (5) Bridget Deeble         45.00         X         78,724         46,529           (6) Dan Steber         45.00         X         81,591         39,458           (7) Kim Stevens         45.00         X         97,402         21,377           (8) Dave Blazejewski         2.00         X         97,402         21,377           (9) Wendy Lutchko         2.00         X         X         4           (10) Peter Austin         2.00         X         X         4					Х				93,813		59,658
(4)         Jennifer Smith         40.00         X         70,305         55,781           (5)         Bridget Deeble         45.00         X         78,724         46,529           (6)         Dan Steber         45.00         X         78,724         46,529           (6)         Dan Steber         45.00         X         81,591         39,458           (7)         Kim Stevens         45.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         4           (10)         Peter Austin         2.00         X         X         4	*-6										
Math Specilialist         0.00         X         70,305         55,781           (5) Bridget Deeble         45.00         X         78,724         46,529           Director of Intervention         0.00         X         78,724         46,529           (6) Dan Steber         45.00         X         81,591         39,458           (7) Kim Stevens         45.00         X         97,402         21,377           (8) Dave Blazejewski         2.00         X         97,402         21,377           (8) Dave Blazejewski         2.00         X         Y         97,402         21,377           (9) Wendy Lutchko         2.00         X         X         Y         Y           (10) Peter Austin         2.00         X         X         Y         Y           Board Member         0.00         X         X         Y         Y							Х		101,878		47,049
(5)         Bridget Deeble         45.00         X         78,724         46,529           Director of Intervention         0.00         X         78,724         46,529           (6)         Dan Steber         45.00         X         81,591         39,458           (7)         Kim Stevens         45.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         Y         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         Y         Y           (10)         Peter Austin         2.00         X         X         Y         Y           (11)         Kim Popple         2.00         X         X         Y         Y											
Director of Intervention         0.00         X         78,724         46,529           (6) Dan Steber         45.00         X         81,591         39,458           (7) Kim Stevens         45.00         X         97,402         21,377           (8) Dave Blazejewski         2.00         X         97,402         21,377           (9) Wendy Lutchko         2.00         X         X         97,402         21,377           (10) Peter Austin         0.00         X         X         X         97           Board Member         0.00         X         X         1         1	i						Х		70,305		55,781
(6)         Dan Steber         45.00         X         81,591         39,458           (7)         Kim Stevens         45.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         X         Y           (10)         Peter Austin         2.00         X         X         Y         Y           Board Member         0.00         X         X         Y         Y         Y											
Technology Administrator         0.00         X         81,591         39,458           (7)         Kim Stevens         45.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         X         X         X           (10)         Peter Austin         2.00         X         X         X         X         X           Board Member         0.00         X         X         X         X         X         X							Х		78,724		46,529
(7)         Kim Stevens         45.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         97,402         21,377           (10)         Peter Austin         2.00         X         X         97,402         21,377           Board Member         0.00         X         X         X         97,402         21,377											
Director of Student Affairs         0.00         X         97,402         21,377           (8)         Dave Blazejewski         2.00         X         X         97         21,377           (8)         Dave Blazejewski         2.00         X         X         97,402         21,377           (9)         Wendy Lutchko         2.00         X         X         97         97           Vice President         0.00         X         X         97							Х		81,591		39,458
(8)         Dave Blazejewski         2.00         X         X           President         0.00         X         X         X           (9)         Wendy Lutchko         2.00         X         X         X           Vice President         0.00         X         X         X         X           (10)         Peter Austin         2.00         X         X         X           Board Member         0.00         X         X         X         X           (11)         Kim Popple         2.00         X         X         X         X											
President         0.00         X         X         Image: Constraint of the state of the							Х		97,402		21,377
(9)         Wendy Lutchko         2.00         X         X           Vice President         0.00         X         X         Image: Constraint of the second seco											
Vice President         0.00         X         X           (10)         Peter Austin         2.00            Board Member         0.00         X            (11)         Kim Popple         2.00			Х		Х						
(10)         Peter Austin         2.00         X         Image: Constraint of the second s											
Board Member         0.00         X         Image: Constraint of the second se			Х		Х						
(11) Kim Popple 2.00											
			Х								
		+									
Board Member 0.00 X			Х								
(12) Stacy Scullion 2.00											
Board Member 0.00 X			Х								
(13) Nicole Pachucki 2.00											
Board Member 0.00 X			Х								
(14) Brandy Lewis 2.00											
Board Member 0.00 X	Board Member	0.00	Х								

	990 (2022)			nmunity Cha										-0902		Page <b>8</b>
Pa	art VII	Section A	A. Officers	Directors,	Trustees, Key E	mploy	yees			ighes	t Co	ompensated En	ployees (c	ontinu	ed)	
		( <b>A</b> ) Name ar			<b>(B)</b> Average hours	bo	x, unl	Pos check ess pe	erson	e than c i is both cor/truste	an	(D) Reportable	(E) Reportabl			(F) ated amount
					per week (list any hours for related organizations below dotted line)		Individual trustee	T	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	compensat from relate organizations 1099-MIS 1099-NEC	ed (W-2/ C/	com fi orgar	of other pensation om the nization and organizations
(15)	LynnMari	e Shedlock			2.0	00										
Boar <b>(16)</b>	d Member				-	x 00										
(17)																
(18)																
(19)										ć						
(20)												0				
(21)																
(22)																
(23)																
(24)																
(25)																
1b	Subtotal											676,683		0		349,960
c d	Total (ad	d lines 1b a	ind 1c) .									0 676,683	000 -f	0 0		0 349,960
2				ne organizat	t limited to those ion	listed	apo	ove)	wno	recer	veu	i more than \$100	,000 01			7 Yes No
3		0			director, trustee, nedule J for such					0		ompensated			3	Yes No
4	the organ				m of reportable c reater than \$150	,000?	lf "\	/es,"	' con	nplete	Sc		h 		4	x
5	Did any p	erson listed			ccrue compensa "Yes," complete			-			-				5	X
Sec		ependent C													•	
1					npensated indepe compensation fo										ax yea	ar.
				<b>(A)</b> e and business								( <b>B)</b> Description of ser	vices	Co	( <b>C</b> ) ompen:	
Bear	Creek Fou	undation, Inc	C	1900 Bear C	reek Blvd Bear C	Creek	Tow	nshi	р, Р <i>і</i>	A 187	Re	nt				1,003,157 0
																0 0
2					cluding but not lir he organization	mited	to th	ose	liste	d abo 1	ve)	who received				0

Form 9						71-09028	37 Page
Part	: VIII						
		Check if Schedule O contains a response or n	ote to any line in	this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512–514
() (a	1a	Federated campaigns	0				
nts	b	Membership dues	0				
Gra	c	Fundraising events	0				
Ån,	-		0				
ar ,	d	Related organizations	0				
°, a	е	Government grants (contributions) 1e	2,540,280				
Sir	f	All other contributions, gifts, grants, and					
Contributions, Gifts, Grants and Other Similar Amounts		similar amounts not included above 1f	13,513				
e el	g	Noncash contributions included in					
ont od (	-	lines 1a–1f	\$ 0				
a ŭ	h			2,553,793			
			Business Code	2,000,100			
e,	2-			6,780,776	6,780,776		
Program Service Revenue	2a	Student Tuition					ļ
ue ue	b	Food Service		137,149	137,149		
jram Sen Revenue	С			0			
ev	d			0	-		
P R	е			0			
2 L	f	All other program service revenue		0			
-	a	<b>Total.</b> Add lines 2a–2f		6,917,925			
	3	Investment income (including dividends, interest,		5,5 11,520			
	5	other similar amounts).		26,754	26,754		
					20,754		
	4	Income from investment of tax-exempt bond proc		0			
	5	Royalties		0			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses . 6b					
	с	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)		0			
		Gross amount from	(ii) Other				
	74	sales of assets	(				
0		other than inventory 7a 0	0				
anı	b	Less: cost or other basis					
/er		and sales expenses 7b 0	0				
Other Reven	С	Gain or (loss) 7c 0	0				
۲. ۲	d			0			
the	8a	Gross income from fundraising					
ō		events (not including \$ 0					
		of contributions reported on line 1c).					
		See Part IV, line 18	0				
	h	Less: direct expenses	0				
	b		Ű				
	C	Net income or (loss) from fundraising events .		0			
	9a	Gross income from gaming activities.					
		See Part IV, line 19	0				
	b	Less: direct expenses	0				
	С	Net income or (loss) from gaming activities	<u></u>	0			
	10a	Gross sales of inventory, less					
		returns and allowances	0				
	b	Less: cost of goods sold	0				
		· · · · · · · · · · · · · · · · · · ·	Ů	^			
_	С	Net income or (loss) from sales of inventory		0			
sn			Business Code	-			
eo ne	11a			0			
an	b			0			
scellaneo Revenue	С			0			
Miscellaneous Revenue	d	All other revenue		0			
Σ	e	<b>Total.</b> Add lines 11a–11d		0			
	-	Total revenue. See instructions.		9,498,472	6,944,679	0	
	12				0,077,073		

following SOP 98-2 (ASC 958-720)

	Check if Schedule O contains a response or note t	to any line in this Pa	rt IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service	<b>(C)</b> Management and	<b>(D)</b> Fundraising
<i>.</i>	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
	and domestic governments. See Part IV, line 21	0			
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0			
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0			
	Benefits paid to or for members	0			
	Compensation of current officers, directors,				
	trustees, and key employees	668,380	329,764	338,616	
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
	Other salaries and wages	3,362,941	2,884,764	478,177	
	Pension plan accruals and contributions (include	<b>-</b> /			
	section 401(k) and 403(b) employer contributions)	786,739	647,393	139,346	
	Other employee benefits	881,642	683,726	197,916	
	Payroll taxes	312,200	248,113	64,087	
_	Fees for services (nonemployees):				
a	Management	0		40.004	
b	Legal	16,394		16,394	
C		15,500		15,500	
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17.	0			
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column	0		0	
	(A), amount, list line 11g expenses on Schedule O.).	2,942		2,942	
	Advertising and promotion	37,193		37,193	
	Information technology	68,993	8,987	60,006	
	Royalties	00,993	0,907	00,000	
	Occupancy	1,316,778		1,316,778	
	Travial	13,437	1,875	11,562	
	Payments of travel or entertainment expenses	10,407	1,070	11,002	
	for any federal, state, or local public officials	0			
	Conferences, conventions, and meetings.	16,278	10,970	5,308	
		0	10,070	0,000	
	Payments to affiliates	0			
	Depreciation, depletion, and amortization	529,477	1,884	527,593	
		86,936	1,001	86,936	
	Other expenses. Itemize expenses not covered	30,000			
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	Student Activities	97,105	97,105		
b	Program Supplies	424,155	424,155		
С	Curriculum Materials	159,015	159,015		
d	Equipment Maintenance	13,356	10,945	2,411	
е	All other expenses	98,377	85,873	12,504	
	Total functional expenses. Add lines 1 through 24e	8,907,838	5,594,569	3,313,269	
	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				

	990 (20	· · · · · · · · · · · · · · · · ·	ool				71-0902837 Page <b>1</b>
Par	't X	Balance Sheet Check if Schedule O contains a response or	r note to	any line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			500	1	50
	2	Savings and temporary cash investments .			2,678,540	2	2,476,81
	3	Pledges and grants receivable, net			88,758	3	611,12
	4	Accounts receivable, net			564,648	4	542,00
	5	Loans and other receivables from any current of					0.2,00
	•	trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the			0	5	
	6	Loans and other receivables from other disqualif	-				
	Ŭ	under section $4958(f)(1)$ ), and persons describe	-	-	0	6	
	7	Notes and loans receivable, net			0	7	
	8	Inventories for sale or use			0	8	
	9	Prepaid expenses and deferred charges			143,623	9	134,51
	5 10a	Land, buildings, and equipment: cost or	ı · · ·		143,023		104,0
	IVa	other basis. Complete Part VI of Schedule D	10a	14,853,452			
	b	Less: accumulated depreciation	10a		10,221,016	10c	10,644,50
	11	Investments—publicly traded securities		, ,	0	11	10,044,30
	12	Investments—other securities. See Part IV, line			0	12	
	12	Investments—program-related. See Part IV, lin				13	
	13 14	Intangible assets			0	14	
	14 15	Other assets. See Part IV, line 11		0	14		
	15 16				13,697,085	15	14 400 46
_	17	Total assets. Add lines 1 through 15 (must equ Accounts payable and accrued expenses			1,101,962	17	14,409,46 1,223,70
	17		1,101,902	18	1,223,70		
		Grants payable			0	18	
	19 20	Deferred revenue			0	20	
		Tax-exempt bond liabilities		0	20		
	21 22	Escrow or custodial account liability. Complete			U	21	
ľ	22	Loans and other payables to any current or forr trustee, key employee, creator or founder, sub-					
					0	00	
	<b>.</b>	controlled entity or family member of any of the			0	22	
	23	Secured mortgages and notes payable to unrel		-	0	23	
	24 25	Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, p.			0	24	
	25						
		parties, and other liabilities not included on line			0	25	
	26	Part X of Schedule D			1,101,962	25 26	1 000 70
	20				1,101,902	20	1,223,70
		Organizations that follow FASB ASC 958, ch	eck hei	re X			
		and complete lines 27, 28, 32, and 33.					
	27	Net assets without donor restrictions			12,595,123	27	13,185,7
	28	Net assets with donor restrictions			0	28	
		Organizations that do not follow FASB ASC	958, ch	eck here			
		and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current funds			0	29	
	30	Paid-in or capital surplus, or land, building, or e			0	30	
	31	Retained earnings, endowment, accumulated in			0	31	
	32	Total net assets or fund balances			12,595,123	32	13,185,75
	33	Total liabilities and net assets/fund balances .			13,697,085	33	14,409,46

Form 9	190 (2022) Bear Creek Community Charter School	71-090283	7 Pag	ge <b>12</b>
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		[	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,498	3,472
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,907	',838
3	Revenue less expenses. Subtract line 2 from line 1	3	590	),634
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,595	i,123
5	5 ( )	5		0
6	—	6		0
7		7		0
8		8		0
9		9		0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		40 405	
Dout		10	13,185	<i>),151</i>
Part	Check if Schedule O contains a response or note to any line in this Part XII.		I	
		· · · · ·		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	20	<b>x</b>	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
•	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
С	the audit, review, or compilation of its financial statements and selection of an independent accountant?	20		х
	If the organization changed either its oversight process or selection process during the tax year, explain on		,	
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	n X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<b>3</b> b	b X	
		For	m <b>990</b> (	(2022)

SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047	7
2022	

Department of the	he Treasury	990 or Form 99	0-EZ.					Open to Public	
Internal Revenu		Got	o www.irs.gov/Forn	1990 for instructions ar	nd the late	st informa	tion.	Inspection	
Name of the or	ganization						Employer identification	number	
Bear Creek	Bear Creek Community Charter School 71-0902837								
Part	Reason fo	r Public Char	ity Status. (All or	ganizations must co	omplete t	his part.)	See instructions.		
				or lines 1 through 12, or					
		•	· ·	f churches described in	,		,		
				ach Schedule E (Form			· ///		
	-	-		zation described in <b>sec</b>	-				
		arch organizatio e, city, and state		nction with a hospital c		in section	170(b)(1)(A)(iii). En	ter the	
		n operated for th (1)(A)(iv). (Com		e or university owned	or operate	ed by a go	vernmental unit desc	pribed in	
			•	ntal unit described in <b>se</b>					
			eceives a substantia ( <b>A)(vi).</b> (Complete F	al part of its support fro Part II.)	m a gove	rnmental u	unit or from the gene	ral public	
8 A d	community t	ust described in	section 170(b)(1)(/	A)(vi). (Complete Part	II.)				
				section <b>170(b)(1)(A)(ix</b>					
		a non-land-grar	nt college of agricult	ure (see instructions).	Enter the	name, city	, and state of the co	llege or	
	iversity:								
				an 33 1/3% of its suppo ons, subject to certain e					
				ed business taxable in					
aco	quired by the	e organization af	ter June 30, 1975.	See section 509(a)(2).	(Complet	e Part III.)			
		-		ly to test for public safe					
				ly for the benefit of, to				he nurnoses	
				escribed in section 509					
				ibes the type of suppo					
а 🗌	Type I A si	nporting organiz	ation operated sur	pervised, or controlled l	nv its sunr	orted ora	anization(s) typically	/ by aiving	
	the support	ed organization(		larly appoint or elect a					
b	Type II. A s	upporting organi	zation supervised o	r controlled in connecti ization vested in the sa					
			omplete Part IV, S						
с	Type III fun	ctionally integr	ated. A supporting of	organization operated i You must complete F				rated with,	
				ting organization opera				anization(s)	
				ion generally must sati					
				olete Part IV, Sections					
				itten determination fror			Type I, Type II, Typ	e III	
	•			ally integrated supporting	• •	ation.			
								0	
	e of supported		about the support		(in) to the a	received	(a) Amount of monotony	(vi) Amount of	
(I) Nam	e of supported	organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization or governing	(v) Amount of monetary support (see	(vi) Amount of other support (see	
				above (see instructions))		ment?	instructions)	instructions)	
	•								
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									

Total

0

0

Sche	dule A (Form 990) 2022 Bear Cree	k Community Cha	arter School			71-090283	87 Page <b>2</b>	
Ра	Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
Sec	tion A. Public Support	ins to quality un		sted below, plea		art m.j		
-	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0	
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0					0	
4 5	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	0	0	0		0	0	
6	shown on line 11, column (f)						0	
6 Sec	Public support. Subtract line 5 from line 4						0	
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	0	0	0	0		0	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		Ú				0	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	•	.()				0	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	Ş					0	
11	Total support. Add lines 7 through 10						0	
	Gross receipts from related activities, etc. (s <b>First 5 years.</b> If the Form 990 is for the organization, check this box and <b>stop here</b>	anization's first, sec	ond, third, fourth, o		a section 501(c)(3)			
	ction C. Computation of Public Su						0.0001	
14 15	Public support percentage for 2022 (line 6, c		-			14 15	0.00%	
15 16a	Public support percentage from 2021 Sched 33 1/3% support test—2022. If the organiz and stop here. The organization qualifies as	ation did not check	the box on line 13	8, and line 14 is 33	1/3% or more, che	ck this box		
	<b>33 1/3% support test—2021.</b> If the organiz box and <b>stop here.</b> The organization qualified	es as a publicly sup	ported organizatio	on			🔲	
17a	<b>10%-facts-and-circumstances test—2022</b> 10% or more, and if the organization meets is Part VI how the organization meets the facts organization	the facts-and-circur -and-circumstance	mstances test, che s test. The organiz	ck this box and <b>sto</b> ation qualifies as a	<b>op here</b> . Explain in	l		
b	<b>10%-facts-and-circumstances test—2021</b> 15 is 10% or more, and if the organization m in Part VI how the organization meets the fac organization	eets the facts-and- cts-and-circumstan	circumstances tes ces test. The orga	t, check this box ar nization qualifies as	nd <b>stop here</b> . Expl s a publicly suppor	lain		
18	Private foundation. If the organization did							
							· · · · ·	

Sche	dule A (Form 990) 2022 Bear Cree	k Community Cha	arter School			71-090283	7 Page <b>3</b>			
Pa	Part III Support Schedule for Organizations Described in Section 509(a)(2)									
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.									
	If the organization fails to qu	alify under the	tests listed belo	w, please com	nplete Part II.)					
Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	<b>(f)</b> Total			
1	Gifts, grants, contributions, and membership fees									
•	received. (Do not include any "unusual grants.")						0			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities									
	furnished in any activity that is related to the									
	organization's tax-exempt purpose						0			
3	Gross receipts from activities that are not an									
	unrelated trade or business under section 513						0			
4	Tax revenues levied for the									
	organization's benefit and either paid to									
_	or expended on its behalf					•	0			
5	The value of services or facilities									
	furnished by a governmental unit to the						0			
~	organization without charge	0	0	0	0	0	0			
6 70	<b>Total.</b> Add lines 1 through 5	0	0	0	- 0	0	0			
/a	received from disqualified persons						0			
h	Amounts included on lines 2 and 3						0			
b	received from other than disgualified									
	persons that exceed the greater of \$5,000									
	or 1% of the amount on line 13 for the year						0			
с	Add lines 7a and 7b	0	•0	0	0	0	0			
8	Public support (Subtract line 7c from									
•	line 6.).						0			
Sec	ction B. Total Support									
-	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	<b>(f)</b> Total			
9	Amounts from line 6	0	0	0	0	0	0			
10a	Gross income from interest, dividends,	•								
	payments received on securities loans, rents,									
	royalties, and income from similar sources						0			
b	Unrelated business taxable income (less									
	section 511 taxes) from businesses									
	acquired after June 30, 1975		*				0			
С	Add lines 10a and 10b	0	0	0	0	0	0			
11	Net income from unrelated business									
	activities not included on line 10b, whether									
	or not the business is regularly carried on .						0			
12	Other income. Do not include gain or									
	loss from the sale of capital assets						-			
	(Explain in Part VI.).						0			
13	Total support. (Add lines 9, 10c, 11,	0	0	0		0	0			
14	and 12.)	0	0	0 vr fifth tax yoar as r	0	0	0			
14	organization, check this box and <b>stop here</b>			•						
<b>S</b> 00	ction C. Computation of Public Su						· · · · · <u> </u>			
	Public support percentage for 2022 (line 8, c			(f))		15	0.00%			
15 16	Public support percentage for 2022 (line 8, c Public support percentage from 2021 Sched	.,	•			16	0.00%			
-	ction D. Computation of Investmer			<u> </u>			0.0078			
17	Investment income percentage for 2022 (line			olumn (f))		17	0.00%			
18	Investment income percentage for 2022 (inter-		-			18	0.00%			
	<b>33 1/3% support tests—2022.</b> If the organi					-	0.0070			
	not more than 33 1/3%, check this box and s						🔲			
b	33 1/3% support tests—2021. If the organ				-					
	line 18 is not more than 33 1/3%, check this	box and <b>stop here</b>	e. The organization	qualifies as a pub	licly supported orga	anization	📘			
20	Private foundation. If the organization did	not check a box on	line 14, 19a, or 19	b, check this box a	and see instructions					

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
   (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
20		
3a		
3b		
20		
3c		
4a		
1h		
4b		
4c		
5a		
5b		
5c		
6		
-		
7		
8		
0-		
9a		
9b		
9c		
10a		
10b		

Sched	Jle A (Form 990) 2022         Bear Creek Community Charter School	71-0902837	F	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b a	and		
	11c below, the governing body of a supported organization?	11;	а	
b	A family member of a person described on line 11a above?	11	b	
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, p	provide		
	detail in <b>Part VI</b> .	11	с	
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of	ficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one s	supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amo	ong the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in P	art		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the director	ors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	ol		
	or management of the supporting organization was vested in the same persons that controlled or manage			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	e		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the	prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of	of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provid	ded? 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the support	ied		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part	<b>VI</b> how		
	the organization maintained a close and continuous working relationship with the supported organization(	(s). <b>2</b>		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	ave		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify** those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

Chedule A (Form 990) 2022 Bear Creek Community Charter School			)902837 Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin	-		
instructions. All other Type III non-functionally integrated supporting organ	nizatioi	ns must complete Section	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
1. Not abort form conital gain	1		(optional)
1 Net short-term capital gain 2 Receivering of prior year distributions	2		
2 Recoveries of prior-year distributions	3		
<ul><li>3 Other gross income (see instructions)</li><li>4 Add lines 1 through 3.</li></ul>	4	0	(
5 Depreciation and depletion	5	0	
6 Portion of operating expenses paid or incurred for production or collection of	5		
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	
o Aujusteu Net Income (subtract lines 5, 6, and 7 from line 4)	0		(B) Current Year
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4	0	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	
6 Multiply line 5 by 0.035.	6	0	
7 Recoveries of prior-year distributions	7	0	
8 Minimum Asset Amount (add line 7 to line 6)	8	0	
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional		rated Type III supporting	organization (see

instructions).

Schedule A (Form 990) 2022

	A (Form 990) 2022 Bear Creek Community Charter				1-0902837 Page
Part		) Supporting Organi	zations (continue	d)	
Sectio	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported	1		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	ations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in <b>Part V</b>	)	5	
6	Other distributions (describe in Part VI). See instructions.			_6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is respo	nsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	0.0
		(1)	(ii)		(iii)
S	Section E - Distribution Allocations (see instructions)	(I) Excess Distributions	Underdistribution	าร	Distributable
		Excess Distributions	Pre-2022		Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required— <i>explain in Part VI</i> ). See				
	instructions.		<b>N</b>		
3	Excess distributions carryover, if any, to 2022				
а	From 2017 0				
b	From 2018 0				
С	From 2019 0				
d	From 2020 0				
е	From 2021				
f	Total of lines 3a through 3e	0			
g	Applied to underdistributions of prior years			0	
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0			
4	Distributions for 2022 from				
	Section D, line 7: \$ 0				
а	Applied to underdistributions of prior years			0	
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.	0			
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.			0	
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, <i>explain</i>				
	in Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.	0			
8	Breakdown of line 7:				
a	Excess from 2018 0				
b	Excess from 2019 0				
c	Excess from 2020				
d	Excess from 2021				
~					l

Schedule A (F	orm 990) 2022 Bear Creek Community Charter School	71-0902837 Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or	
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV,	
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines	
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V,	Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	
	•. ( )	
	*	
		<b>_</b>

SCH	EDULE D	Supplor	nental Financial Statement	te	OMB No. 1545-0047	
			the organization answered "Yes" on Form 99	2022		
			7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or			
	ment of the Treasury I Revenue Service	Go to www.irs.go	Attach to Form 990. //Form990 for instructions and the latest infor	mation.	Open to Public Inspection	
	of the organization				entification number	
Bear	Creek Community	Charter School			71-0902837	
Par			Advised Funds or Other Similar Funds	s or Acc		
			d "Yes" on Form 990, Part IV, line 6.			
	•	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	(a) Donor advised funds	(k	) Funds and other accounts	
1	Total number at e	end of year				
2		contributions to (during year)				
3		grants from (during year)				
4		at end of year				
5	-		or advisors in writing that the assets held in do			
~	-		o the organization's exclusive legal control? .		▼Yes No	
6			s, and donor advisors in writing that grant functions in the second second second second second second second s			
	-					
Par		tion Easements.				
I GI			d "Yes" on Form 990, Part IV, <u>line</u> 7.			
1			the organization (check all that apply).			
-		of land for public use (for examp		of a histor	ically important land area	
		f natural habitat			ed historic structure	
	<b>=</b>					
2		of open space	n held a qualified conservation contribution in	the form	of a conservation	
2		last day of the tax year.	in heid a quaimed conservation contribution in		Held at the End of the Tax Year	
а		conservation easements		. 2a		
b		stricted by conservation easen				
c	-	-	ed historic structure included in (a)			
d	Number of conse	ervation easements included in	(c) acquired after July 25, 2006, and not	-		
on a historic structure listed in the National Register						
3		ervation easements modified, t	ransferred, released, extinguished, or termina	ated by th	e organization during	
	the tax year	······				
4			servation easement is located arding the periodic monitoring, inspection, ha	ndling of		
5	•		easements it holds?	•	Yes No	
6			pecting, handling of violations, and enforcing con-			
•			pooling, harding of violations, and enforcing con-	Servation	sasements during the year	
7	Amount of expense	es incurred in monitoring, inspect	ing, handling of violations, and enforcing conserva	ation ease	ments during the year	
		× ·			<b>C</b> <i>Y</i>	
8	Does each conse	ervation easement reported on	line 2(d) above satisfy the requirements of se	ection 17	0(h)(4)(B)(i)	
	and section 170(					
9			rts conservation easements in its revenue an			
			xt of the footnote to the organization's financi	al statem	ents that describes the	
Par		counting for conservation ease	ons of Art, Historical Treasures, or O	thar Sin	nilar Assots	
Pal			d "Yes" on Form 990, Part IV, line 8.	ther Sin	lillar Assels.	
1a			FASB ASC 958, not to report in its revenue st	atement	and balance sheet	
14	-		ar assets held for public exhibition, education,			
			e footnote to its financial statements that desc			
b			FASB ASC 958, to report in its revenue stater			
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth						
		ovide the following amounts re				
	(i) Revenue inclu	uded on Form 990, Part VIII, lii	ne 1			
	(ii) Assets include	ed in Form 990, Part X...			. \$	
2	-		, historical treasures, or other similar assets f	or financi	al gain, provide the	
			er FASB ASC 958 relating to these items:			
а	Revenue include	d on Form 990, Part VIII, line ′	1		. \$	

_	_		
	b	Assets included in Form 990, Part X	
ā	а		

Part III       Organization Subinitarining Collections of Art, Historical Treasures, or Other Similar Assets (continued)         I Using the cyanization's accession, and other records, check any of the following that make significant use of its collection items (check all that apply):	Sched	ule D (Form 990) 2022 Bear Creek Community (	Charter School		71-090	)2837	I	Page <b>2</b>
collection items (check all that apply):       d       Loan or exchange program         a       Public exchibition       d       Loan or exchange program         b       Scholarly research       e       Other         c       Preservation for future generations       e       Other         c       Provide a description of the organization scolectors and explain how they further the organization's exempt purpose in Part Xill.         S       During the year. did the organization associet or receive donations of art, historical treasures, or other similar, assests to be sold to raise funds rather than to be maintained as part of the organization's collecton?       Yes       No         Part IV       Escrow and Custodial Arrangements.       Complete if the organization associet Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part Xill and complete the following table:       If ves       No         b       If Yes, "explain the arrangement in Part Xill and complete the following table:       If d       0         c       Beginning balance.       Id       Id       Id       0         d       If Yes, "explain the arrangement in Part Xill. Check here if the explanation answered 'Yes' on Form 990, Part Xill.       Yes       No         Diff blooting balance.       If Yes, 'explain the arrangement in Part Xill. Check here if the explanation table pen provided on Part Xill.       Yes 'explain the arrangement in Part Xill.	Part	III Organizations Maintaining Collect	ctions of Art, Histor	rical Treasures, or	<b>Other Similar Asse</b>	ts (contir	nued)	
a       □ Public exhibition       d       □ chain or exchange program         b       □ Scholarly research       e       □ Other	3		on, and other records, o	check any of the follow	ing that make significar	nt use of its	5	
b       Scholarly research       e       Other         c       Preservation for future generations         Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XII.         S During the year, did the organization solid to receive donations of art, historical treasures, or other similar assets to be solid oraise funds rather than to be maintained as part of the organization's collection?       Yes       No         Part W       Escrow and Custodial Arrangements. Complete if the organization answered Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X?       No         ii If Yes', explain the arrangement in Part XIII and complete the following table:       Amount       C       0         c       Additions during the year.       16       1       1       0         2a Did the organization include an amount on Form 990, Part X, line 21, for easiow or sustodial account liability?       Yes       No         b       If Yes' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       0         2a Did the organization answered "Yes' on Form 990, Part V, line 10.       1       1       1         c       Onther organization answered "Yes' on Form 990, Part V, line 10.       1       1       1         et anding balance.       0       0       0       0       0       0       0<		collection items (check all that apply):						
c       Preservation for future generations         9       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid traits than to be maintained as part of the organization's collection?	а	Public exhibition	d	Loan or exchange p	rogram			
c       Preservation for future generations         9       Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.         5       During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid traits than to be maintained as part of the organization's collection?	b	Scholarly research	е	Other				
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.     During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	с	Preservation for future generations						
XII.       5       During the year, did the organization solid to receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       No         Part W       Encrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported on amount on Form 990, Part X, line 21.       Is the organization angent, trustee, custodian or other intermediary for contributions or other assets not included on Form 890, Part X?       Ives       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Ives       Amount       Ives       No         c       Beginning balance.       Id       Id       Ives       Amount       Ives       No         d       Ending balance.       Id       Ives       No       Ives       No       Ives       No         d       Idditions during the year.       Idditions during the year.       Ives       No       Ives       No         d       If "Yes," explain the arrangement in Part XIII. Check here if the explanation habeleen provided on Part XIII.       Ives       No         d       Ives, 'ves balance.       Ives       Ives       No       Ives       Ives       No         d       Grantis or scholarships.       Ives       Ives       No	4		ollections and explain he	ow they further the ord	anization's exempt purp	oose in Pa	rt	
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?       Yes       No         Part IV       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Is the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Is the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.       Is the organization answered "Yes" on Form 990, Part IV, line 10.         C       Beginning balance.       It did       It did       It did         2a       Did the organization include an amount on Form 990, Part X, line 21, for escrow or gustofield account liability?       Yes X       No         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance.       It (a) Current year       It (b) Pigni year       It (c) Two years back       It (c) For years back         14       Beginning of year balance.       It (a) Current year       It (c) Two years back       It (c) For years back       It (c) For years back         15       Contributions.       It (a) Current year       It (c) Two years back       It (c) For years back       It (c) For years back         16       Grants to scholarships		· •						
Part W       Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X/2.       Yes       No         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Image: Complete if the organization answered "Yes," on Form 990, Part X, line 21, for each ow orgustodial account liability?       Yes       No         c       Beginning balance.       Image: Complete if the organization include an amount on Form 990, Part X, line 21, for each ow orgustodial account liability?       Yes       No         l       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Yes       No         l       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Yes       No         d       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Contributions       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the o	5	During the year, did the organization solicit of	or receive donations of a	art, historical treasures	, or other similar			_
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other absets not included on Form 990, Part X?       Image: Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other absets not included on Form 990, Part X.         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Image: Complete if the organization include an amount on Form 990, Part X. line 21, for escrew or pustodial account liability?       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         2a       Did the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         2a       Did the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1b       Contributors       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance.       Image: Complete if the organization instead administer for the organization that are held and administer for the orga		assets to be sold to raise funds rather than te	o be maintained as part	of the organization's	collection?	Ye	s	No
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other absets not included on Form 990, Part X?       Image: Complete if the organization an agent, trustee, custodian or other intermediary for contributions or other absets not included on Form 990, Part X.         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Image: Complete if the organization include an amount on Form 990, Part X. line 21, for escrew or pustodial account liability?       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         2a       Did the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         2a       Did the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1b       Contributors       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance.       Image: Complete if the organization instead administer for the organization that are held and administer for the orga	Part	V Escrow and Custodial Arrangem	ents.					
990, Part X, line 21.         1a       Is the organization an agent, trustee, custodian or other intermediary for contributions or other absets not included on Form 990, Part X?.       Image: Control of Contro Control Control of Control of Contro Control		Complete if the organization answe	ered "Yes" on Form 9	990, Part IV, line 9,	or reported an amou	nt on For	m	
Included on Form 990, Part X?       Image: Section 1         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Image: Section 2         c       Beginning balance.       Image: Section 2         d       Additions during the year.       Image: Section 2         2       Did the organization include an amount on Form 990, Part X, line 21, for eardw or custodial account liability?       Yes X         2       Did the organization include an amount on Form 990, Part X, line 21, for eardw or custodial account liability?       Yes X         2       Did the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Section 2         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Section 2         1a       Beginning of year balance.       0       0         0       Contributions.       Image: Section 2       Image: Section 2         0       Contributions.       Image: Section 2       Image: Section 2         0       O Current year       Image: Section 2       Image: Section 2         1a       Beginning of year balance.       0       0       0       0         1a       Beginning of year balance.       0       0       0       0       0         1a       Beginning of year balance.       Image: Secti								
Included on Form 990, Part X?       Image: Section 1         b       If "Yes," explain the arrangement in Part XIII and complete the following table:       Image: Section 2         c       Beginning balance.       Image: Section 2         d       Additions during the year.       Image: Section 2         2       Did the organization include an amount on Form 990, Part X, line 21, for eardw or custodial account liability?       Yes X         2       Did the organization include an amount on Form 990, Part X, line 21, for eardw or custodial account liability?       Yes X         2       Did the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Section 2         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       Image: Section 2         1a       Beginning of year balance.       0       0         0       Contributions.       Image: Section 2       Image: Section 2         0       Contributions.       Image: Section 2       Image: Section 2         0       O Current year       Image: Section 2       Image: Section 2         1a       Beginning of year balance.       0       0       0       0         1a       Beginning of year balance.       0       0       0       0       0         1a       Beginning of year balance.       Image: Secti	1a		ian or other intermediar	v for contributions or c	other assets not			
c       Beginning balance       Ic       O         d       Additions during the year       Ic       O         e       Distributions during the year       Ic       O         a       Did the organization include an amount on Form 990, Part X, line 21, for eacrow on custodial account liability?       Yes       Y         a       Did the organization include an amount on Form 990, Part X, line 21, for eacrow on custodial account liability?       Yes       X       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII       Image: Complete if the organization answered "Yes" on Form 990, Part IV. line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV. line 10.         C       Net investment earnings, gains, and losses       Image: Complete if the organization answered "Yes" on Form 990, Part IV. line 10.       Image: Complete if the organization answered "Yes" on Form 990, Part IV. line 10.         C       Net investment earnings, gains, and losses       Image: Complete if the organization answered "Yes" on Form 990, Part IV. line 10.       Image: Complete if the organization set on the organization answered "Yes" on Form 990, Part IV. line 10.         C       Contributions       Image: Complete if the organization set on the orga						Ye	s	No
c       Beginning balance       1c       0         d       Additions during the year       1d       1d         Distributions during the year       1e       1f       0         2a       Did the organization include an amount on Form 990, Part X, line 21, for esclow on custodial account liability?       Yes X       No         bit f*ves," explain the arrangement in Part XIII. Check here if the explaqation has been provided on Part XIII.       1e       1e         Part V       Endowment Funds.       Complete if the organization answered "Yes" on Form 990, Part X, line 10.       1e       1e         1a       Beginning of year balance       (a) Current year       (b) Provemant (c) Two years back       (a) Three years back       (e) Four years back         1a       Beginning of year balance       (b) Or wear back       (a) Three years back       (a) Four years back         1a       Grants or scholarships.       (b) Poil year       (c) Two years back       (a) Four years back         1a       Grants or scholarships.       (b) Poil year       (c) Two years back       (a) Four years back         1a       Grants or scholarships.       (c) Two years back       (a) Four years back       (a) Four years back         1a       Grants or scholarships.       (c) Two years back       (a) Four years back       (a) Four years back	b	If "Yes," explain the arrangement in Part XIII	and complete the follow	wing table:			<u> </u>	
d       Additions during the year.       Id       Image: Constraint of the set of the				-		Amount		
e Distributions during the year.   f Ending balance   2a Did the organization include an amount on Form 990, Part X, line 21, for escow or orgustodial account liability?   year X Endowment Funds.   Complete If the organization answered "Yes" on Form 990, Part IV, line 10.   Part V Endowment Funds.   Complete If the organization answered "Yes" on Form 990, Part IV, line 10.   1a Beginning of year balance   b Contributions   c 0   0 0 <t< th=""><th>С</th><th>Beginning balance</th><th></th><th></th><th>. 1c</th><th></th><th></th><th>0</th></t<>	С	Beginning balance			. 1c			0
f       Ending balance       1f       0         2a       Did the organization include an amount on Form 990, Part X, line 21, for each ow or susticial account liability?       Yes       X No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       No         Part V       Endowment Funds.       0       0       0         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.       (0) Three years back (0) Three years	d	Additions during the year			1d			
2a       Did the organization include an amount on Form 990, Part X, line 21, for eacrow or pustodial account liability?       Ves       X       No         b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.       Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         (a) Current year       (b) Part year       (c) Two years back       (d) Three years back       (e) Four years back         1 Beginning of year balance	е	Distributions during the year			1e			
b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       0       0       0       0         b       Contributions       0       0       0       0       0         c       Net investment earnings, gains, and losses       0	f	Ending balance			1f			0
b       If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.         Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.         1a       Beginning of year balance       0       0       0       0         b       Contributions       0       0       0       0       0         c       Net investment earnings, gains, and losses       0	2a	Did the organization include an amount on F	orm 990. Part X. line 21	for escrow or custor	lial account liability?	Ye	s X	No
Part V       Endowment Funds. Complete if the organization answered "Yes" on Form 990. Part IV, line 10.         1a       Beginning of year balance	_							
Complete if the organization answered "Yes" on Form 990. Part IV, line 10.           a         Beginning of year balance         (a) Current year         (b) Prof year         (c) Two years back         (d) Three years back         (e) Four years back           b         Contributions         0         <	-			anation has been prov				<u> </u>
1a       Beginning of year balance       (a) Current year       (b) Prof year       (c) Two years back       (d) Three years back       (e) Four years back         1a       Beginning of year balance       0       0       0       0       0         b       Contributions       0       0       0       0       0       0         c       Net investment earnings, gains, and losses       0       0       0       0       0       0         d       Grants or scholarships       0       0       0       0       0       0       0         f       Administrative expenses       0	Part							
1a       Beginning of year balance       0       0       0       0       0         b       Contributions						(-) <b>F</b>		. la
b       Contributions       Image: Contributions       Image: Contributions         c       Net investment earnings, gains, and losses       Image: Contributions       Image: Contributions         and losses       Grants or scholarships       Image: Contributions       Image: Contributions         d       Grants or scholarships       Image: Contributions       Image: Contributions         e       Other expenditures for facilities and programs       Image: Contributions       Image: Contributions         g       End of year balance       Image: Contributions       Image: Contributions       Image: Contributions         g       End of year balance       Image: Contributions       Image: Contributions       Image: Contributions       Image: Contributions         g       End of year balance       Image: Contributions       Image: Contriter       Image:	4				., ,		ir years	DACK
c       Net investment earnings, gains, and losses.	-		0	0	0	0		
and losses       and losses       and losses       and programs         e       Other expenditures for facilities and programs       and programs       and								
d       Grants or scholarships	С							
e       Other expenditures for facilities and programs								
and programs								
f       Administrative expenses       0 <th>е</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>	е							
g       End of year balance	,							
2       Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:         a       Board designated or quasi-endowment         b       Permanent endowment         c       Term endowment         m       %         c       Term endowment         m       %         c       Term endowment         m       %         c       Term endowment funds not in the possession of the organization that are held and administered for the organization by:         (i)       Unrelated organizations         (ii)       Nelated organizations         b       If "Yes" on line 3a(ii), are the related organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)         (a) Ecost or other basis (other)       (c) Accumulated depreciation         1a       Land       0       0         b       0       0       0         c       0       0       0         d       Land, 0       0       0         d       Description of property       (a) Cost or	T			0	0	0		
a       Board designated or quasi-endowment       %         b       Permanent endowment       %         c       Term endowment       %         The percentages on lines 2a, 2b, and 2 o should equal 100%.       3a         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:                (i)             Unrelated organizations	•					0		0
b       Permanent endowment       %         c       Term endowment       %         The percentages on lines 2a, 2b and 2c should equal 100%.       3a         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes         (i)       Unrelated organizations       3a(i)       3a(i)         (ii)       Related organizations       3a(ii)       3a(ii)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.       Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.       0         Description of property       (a) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       0       0       0         b       Buildings       0       0       0         c       Leasehold improvements       0       0       0         c       0       0       0       0       0         c       0       0       0       0       0		-		ine ig, column (a)) ne	iu as:			
c       Term endowment       %         The percentages on lines 2a, 2b, and 2c should equal 100%.         3a       Are there endowment funds not in the possession of the organization that are held and administered for the organization by: <ul> <li>(i) Unrelated organizations</li> <li>(ii) Related organizations</li> <li>(iii) Related organizations</li> <li>(ii) Related organizations</li> <li>(iii) Are the related organizations listed as required on Schedule R?</li> <li>(iii) And, Buildings, and Equipment.</li> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.</li> </ul> <ul> <li>(a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation</li> <li>(b) Cost or other basis (c) Accumulated depreciation</li> </ul> 1a Land.       0       0       0            b Buildings.       0       0       0            b Buildings.       0       0       0            c Leasehold	-	-						
The percentages on lines 2a, 2b, and 2c should equal 100%.         3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes       No         (i)       Unrelated organizations       3a(i)       3a(i			70					
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:       Yes       No         (i) Unrelated organizations       3a(i)       3b       3c       3b       3c       3c <t< th=""><th>C</th><th></th><th>and agual 100%</th><th></th><th></th><th></th><th></th><th></th></t<>	C		and agual 100%					
organization by:       Yes       No         (i)       Unrelated organizations       3a(i)       3b       3b       3a(i)       3b       3c       3b       3c       3b       3c       3c       3c       3c       3c       3c	20		-	n that are hold and as	ministored for the			
(i) Unrelated organizations       3a(i)         (ii) Related organizations       3a(i)         b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4 Describe in Part XII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (other)         (investment)       (b) Cost or other basis (other)         (a) Book value       (c) Accumulated depreciation         1a       Land.       0       0         b       Buildings.       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0       0       0       0         0	Ja		ssion of the organizatio			Г	Voc	No
(ii) Related organizations       3a(ii)         b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XIII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land.       0       0       0       0         b       Buildings.       0       0       0         1a       Land.       0       0       0       0         Buildings.       0       0       0       0       0         0       0       0       0       0       0         1a       Land.       0       0       0						3a(i)	163	NU
b       If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?       3b         4       Describe in Part XII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       Land       0       0       0       0         b       Buildings       0       0       0       0       0         c       Leasehold improvements       0       0       0       0       0         d       Equipment       0       3,312,199       2,027,971       1,284,228       9,360,272								
4       Describe in Part XII the intended uses of the organization's endowment funds.         Part VI       Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land.       0       0       0         b       Buildings.       0       0       0         c       Leasehold improvements.       0       0       0         d       Equipment.       0       3,312,199       2,027,971       1,284,228         e       Other.       0       11,541,253       2,180,981       9,360,272	h							
Part VI       Land, Buildings, and Equipment.         Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation         1a       Land       Land       0       0       0       0         b       Buildings       0       0       0       0       0       0       0         c       Leasehold improvements       0       0       0       0       0       0       0       0       0         d       Equipment       0 <th></th> <th></th> <th></th> <th></th> <th></th> <th>05</th> <th></th> <th>L</th>						05		L
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.         Description of property       (a) Cost or other basis (investment)       (b) Cost or other basis (other)       (c) Accumulated depreciation       (d) Book value         1a       Land       0       0       0       0       0       0         b       Buildings       0       0       0       0       0       0         c       Leasehold improvements       0       0       0       0       0       0         d       Equipment       0       3,312,199       2,027,971       1,284,228       9,360,272         e       Other       0       11,541,253       2,180,981       9,360,272								
Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation(d) Book value1aLand0000bBuildings0000cLeasehold improvements0000dEquipment0000eOther011,541,2532,180,9819,360,272	i ait			90 Part IV line 11	a See Form 990 Pa	rt X line	10	
Image: Instrument of the system of		• •						e
1a       Land       0       0       0         b       Buildings       0       0       0       0         c       Leasehold improvements       0       0       0       0         d       Equipment       0       3,312,199       2,027,971       1,284,228         e       Other       0       11,541,253       2,180,981       9,360,272		Description of property	.,			(u) b0		
b         Buildings         0	1a	Land	. ,		· ·			0
c         Leasehold improvements         0	-							
d         Equipment         0         3,312,199         2,027,971         1,284,228           e         Other         0         11,541,253         2,180,981         9,360,272		6		-				
e Other		-		-			1.28	
			Ţ					

Schedule D	(Form 990)	) 2022
Conocació D	(1 01111 000)	,

Part VII Investments—Other Securities.		
		Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	0	
(3) Other		
<u>(A)</u>		
<u>(B)</u>		
(C)		
(D)		
<u>(E)</u>		
(F)		
(G)		
(H)	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.).	0	
Part VIII Investments—Program Related.	d "Yes" on Form 990	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation:
		Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)(7)		
(7)		×
(8)		
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.).	0	
Part IX Other Assets.	0	
	d "Ves" on Form 990	Part IV, line 11d. See Form 990, Part X, line 15.
	escription	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B	3) line 15.)	0
Part X Other Liabilities.		
Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11e or 11f. See Form 990, Part X,
line 25.		
<b>1.</b> (a) Desc	cription of liability	(b) Book value
(1) Federal income taxes		0
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B	s) line 25.)	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	Ile D (Form 990) 2022 Bear Creek Community Charter School	71-0902837	Page <b>4</b>
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	9,498,472
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants	_	
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	9,498,472
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		•
_	Add lines <b>4a</b> and <b>4b</b>		0
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> ).	5	9,498,472
Part		Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		0.005.000
1	Total expenses and losses per audited financial statements	1	8,805,303
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a L	Donated services and use of facilities	-	
b	Prior year adjustments	-	
C A	Other losses	-	
d	Other (Describe in Part XIII.)	0.	0
e	Add lines 2a through 2d	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	8,805,303
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b	Other (Describe in Part XIII.)         4b         102,53		
	Add lines <b>4a</b> and <b>4b</b>	4c	102,535
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 18.</i> )	5	8,907,838
	XIII Supplemental Information.		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa		rt X, line
	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation.	
Part >	KII Line 4b TThe School implemented Government Accounting Standard Board standard		
numb	er 68, Accounting and Financial Reporting for Pensions. While the financial statements		
accou	int for GASB 68, the 990 does not include implementation of this standard. The School		
imple	mented Government Accounting Standard Board standard number 75, Accounting and		
Finan	cial Reporting for Post-employment Benefits other than Pensions. While the financial		
stater	nents account for GASB 75, the 990 does not include implementation of this standard.		
The S	School implemented Government Accounting Standard Board standard number 87, Leases.		
While	the financial Istatements account for GASB 87, the 990 does not include		
imple	mentation of this standard. The School implemented Government Accounting Standard		
	standard number 96, Subscription-based infromation Technology Arrangements. While		
the fir	nancial Istatements account for GASB 96, the 990 does not include implementation of		
this st	tandard.		

Part XIII	Supplemental Information (continued)
	• ( )

(Form 399)     Complete if the organization answered "Yes" on Form 390, Part IV, line 13, or     Second of the Treaser     The organization     Second of the Treaser     Second of the Treaser	SCHEDULE E	Schools	OMB	OMB No. 1545-0047		
Answer of the cognization         Employer identification number           2713         Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?         Image: the cognization have a racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and stotbeatgips 7           3         Hass the organization publicy accessible interrority the organization publicy accessible interrority is served.         2           4         Does the organization publicy accessible interrority the organization publicy accessible interrority of the student body, facathy, and administrative stati?         3           4         Does the organization publicy accessible interrority the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II.         3           4         Does the organization publicy accessible of the student body, facathy, and administrative stati?         4a           5         Beacords indicating the racial composition of the student body, facathy, and administrative stati?         4a           4         Does the organization publicy accessible of the abcorts and other written communications to the public dealing with student admissions, programs, and scholarships of the faculty or administrative stati?         4a           5         Does the organization discriminatory back?         5a           6		he Treasury Attach to Form 990 or Form 990-EZ.				
Bear Creek Community Charter School         71-0902837           Perturn         YES         NO           1         Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?.         Its charter, bylaws, other governing instrument, or in a resolution of its governing body?.         Its charter, bylaws, other governing instrument, or in a resolution of its governing body?.         Its charter, bylaws, other governing instrument, or in a resolution of its governing body?.         Its charter, bylaws, other governing instrument, or in a resolution of its governing body?         Its charter, bylaws, other governing instrument, or in a resolution of solicitation for students or block by the governing its tax yas in the anneor reasonable ways chart to be noticed by visions but the mempage, or through newspaper or broadcast media during the period of solicitation for students or solicitation for students or solicitation for solicitation for students or solicitation for solicitation for students or solicitation for solicitating the residuation period of solicitation for students indicating the residuation and their financial assistance are avarded on a racially nondiscriminatory basis?         Its at X           4         Does the organization maintain the following?         Its at X         Its			-			
Part I       VES NO         1       Does the organization have a racially nondiscriminatory policy toward students by statement in its charter. bylaws, other governing instrument, or in a resolution of its governing body?       1       X         2       Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures; catalogues, and other written communications with the public dealing with student admissions, programs, at g50meashper's to racialized its racially mondiscriminatory policy on its primary publicy acashibe internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadsatt media during the period of solitation of students, or during the registration period if it has no solicitation program, in a way that makes the policy toriswin thall parts of the general community sterves? If Yees', Place describe. If Ybo, 'place acapital. If you need more space, use Part II.       3       X         Discolaure is included in advertisements for enrollment in the newspaper and on the website       4       X       4         4       Does the organization maintain the following?       4a       X       4a       X         4       Does the organization advertisements for enrollment in the newspaper and on the website       4a       X       4a       X         4       Does the organization develop the organization or on its behalf to solicit contributions?       4a       X       5b       X         5       Does the organization discriminator	0			linder		
1         Does the organization have a racially nondiscriminatory policy toward students by statement in its charter. bylaws, other governing instrument, or in a resolution of its governing body?         1         X           2         Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures. catalogues, and other withen communications with the public dealing with student diministons, programs, and scholarships?         2         X         2           3         Has the organization publicized its racially nondiscriminatory policy on its primary publicy accessible internet homepage, and ther withen an maner reasonably expected to be noted by visions to the momepage at all times during its tax year in a maner reasonably expected to be noticed by visions to the mempage at all times during its tax year in a maner reasonably expected to be noticed by visions to the mempage at all times during its tax year in a maner reasonably expected to be noticed by visions to the mempage at all times during its tax year in a maner reasonably expected to be noticed by visions to the mempage at all times during its tax year in a maner reasonably expected to be noticed by visions to the mempage at all times during its tax year in the provide tax with the public during the resolution of the student body, faculty, and administrative staff?         4a         X           4         Does the organization maintain the following?         4a         X         4a         X           6         Copies of all catalogues, brochures, announcements, and dher withen communications to the public dealing with student administors program, and scholarships?         4a         X         4d			001			
bytews, other governing instrument, or in a resolution of its governing body?       1       X         2       Does the organization include a statement of its racially nondiscriminatory policy on its primary publicly accessible internet homepage, and other writhen communications with the public dealing with student admissions, programs, and schwarships?       2       X         3       Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible internet homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if its has no solicitation program, in an wath maskes the policy known to all parts of the general community it serves? If "Yes." please describe. If "No." please explain. If you need more space, use Part II.       3       X         4       Does the organization maintain the following?       as constrained to a racially nondiscriminatory basis?       4       X         4       Does the organization gene in the student body, faculty, and administrative staff?       4s       X         6       Records documenting that scholarships?       4d       X         7       Does the organization discriminatory basis?       4d       X         8       Records documenting that scholarships?       4s       X         9       Records documenting that scholarships?       4d       X         1       X       Associal scholarships?       4d       X <t< td=""><td></td><td></td><td></td><td>YES</td><td>NO</td></t<>				YES	NO	
2       Dess the organization include a statement of its racially nondiscriminatory policy toward students in all its brocharships?       2       X         3       Has the organization public/ced its racially nondiscriminatory policy on its primary publicy accessible internet homepage, or through newspaper or broadsmachart media during the period of solicitation for students, or during the registration paried if it has no solicitation program, in a way that makes the policy known to all parts of the general community its serves? If "ves," please describe. If "No," please explain. If you need more space, use Part II.       3       X         4       Does the organization public/ced its racially nondiscriminatory policy on its primary publicy known to all parts of the general community its scrows? If "ves," please describe. If "No," please explain. If you need more space, use Part II.       3       X         4       Does the organization maintain the following?       4a       X         5       Records indicating the racial composition of the student body, faculty, and administrative staff?.       4a       X         4       Does the organization or on its behalf to splicit contributions?       4a       X         6       Copies of all catalogues, brochures, announcements, and dher ynithen communications to the public dealing with student admissions, programs, and scholarships?       4a       X         6       Does the organization of administrative staff?       5a       X       5a       X         7       Does the organization discriminate by r	-		r,			
catalogues, and other written communications with the public dealing with student admissions, programs, and storbaships?       2       x         3       Has the organization publicized its racially modiscriminatory policy on its primary publicly accessible linement homepage, or through newspaper or broadcast media during the period of solicitation for students or during the registration period if this no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If Yes," please describe. If "No," please explain. If you need more space, use Part II.       3       X         4       Does the organization maintain the following?       4       X       4       X         4       Does the organization maintain the following?       4       X       4       X         6       Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?       4       X         6       Copies of all material used by the organization or on the shealt to belicit contributions?       4       X         6       Does the organization discriminate by race in any way with respect to:       5       5       X         7       Does the organization discriminate barries and other written communications?       5       5       X         6       Admissions policies?       5       5       X       5       X         7       Use of racial						
homepage at all times during its tax year in a manner reasonably expected to be noticed by visions butter homepage, or through newspaper or broadenast media during the period of solicitation for syndems, or during the period of solicitation for syndems, or during the period solicitation for syndems, or during the period of the general community it serves? If Yes," please describe. If 'No, "please explain. If you need more space, use Part II.       3 ×         4       Does the organization maintain the following?       4       X         4       Does the organization maintain the following?       4       X         4       Does the organization maintain the following?       4       X         4       Does the organization maintain the following?       4       X         4       Does the organization maintain the following?       4       X         4       Does the organization or on its behalf to solicit contributions?       4       X         4       Copies of all catalogues, brochures, announcements, and drier written communications to the public dealing with student admissions, programs, and scholarships?       4       X         4       X       Educational discriminate by race in any waywith respect to:       5       5       X         5       Does the organization discriminate by race in any waywith respect to:       5       5       X	catalogues, and	other written communications with the public dealing with student admissions, programs, and sche	olarships? 2	2 X		
a       Records indicating the racial composition of the student body, faculty, and administrative staff?       4a       X         b       Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?       4b       X         c       Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?       4b       X         d       Copies of all material used by the organization or on its behalf to splicit contributions?       4d       X         if you answered "No" to any of the above, please explain. If you need more space, use Part II.       5a       X         5       Does the organization discriminate by race in any way with respect to:       5a       X         5       Battering to privileges?       5b       X         c       Employment of faculty or administrative staff?       5c       X         d       Scholarships or other financial assistance?       5c       X         g       Athletic programs?       5d       X         f       Use of facilities?       5f       X         g       Athletic programs?       5g       X         h       Other extraournoular activities?       5h       X         if you answered "Yes" on either line 6a or line 6b, explain on Part II. </th <th>homepage at a homepage, or the registratior the general co use Part II . Discolsure is in</th> <th>Ill times during its tax year in a manner reasonably expected to be noticed by visitors to the through newspaper or broadcast media during the period of solicitation for students, or du period if it has no solicitation program, in a way that makes the policy known to all parts of mmunity it serves? If "Yes," please describe. If "No," please explain. If you need more spa included in advertisements for enrollment in the newspaper and on the website.</th> <th>e ring of ice,</th> <th><u>3 X</u></th> <th></th>	homepage at a homepage, or the registratior the general co use Part II . Discolsure is in	Ill times during its tax year in a manner reasonably expected to be noticed by visitors to the through newspaper or broadcast media during the period of solicitation for students, or du period if it has no solicitation program, in a way that makes the policy known to all parts of mmunity it serves? If "Yes," please describe. If "No," please explain. If you need more spa included in advertisements for enrollment in the newspaper and on the website.	e ring of ice,	<u>3 X</u>		
a       Records indicating the racial composition of the student body, faculty, and administrative staff?       4a       X         b       Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?       4b       X         c       Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?       4b       X         d       Copies of all material used by the organization or on its behalf to splicit contributions?       4d       X         if you answered "No" to any of the above, please explain. If you need more space, use Part II.       5a       X         5       Does the organization discriminate by race in any way with respect to:       5a       X         5       Battering to privileges?       5b       X         c       Employment of faculty or administrative staff?       5c       X         d       Scholarships or other financial assistance?       5c       X         g       Athletic programs?       5d       X         f       Use of facilities?       5f       X         g       Athletic programs?       5g       X         h       Other extraournoular activities?       5h       X         if you answered "Yes" on either line 6a or line 6b, explain on Part II. </td <td></td> <td></td> <td></td> <td></td> <td></td>						
a       Records indicating the racial composition of the student body, faculty, and administrative staff?       4a       X         b       Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?       4b       X         c       Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?       4b       X         d       Copies of all material used by the organization or on its behalf to splicit contributions?       4d       X         if you answered "No" to any of the above, please explain. If you need more space, use Part II.       5a       X         5       Does the organization discriminate by race in any way with respect to:       5a       X         5       Battering to privileges?       5b       X         c       Employment of faculty or administrative staff?       5c       X         d       Scholarships or other financial assistance?       5c       X         g       Athletic programs?       5d       X         f       Use of facilities?       5f       X         g       Athletic programs?       5g       X         h       Other extraournoular activities?       5h       X         if you answered "Yes" on either line 6a or line 6b, explain on Part II. </td <td></td> <td></td> <td></td> <td></td> <td></td>						
b       Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?       4b       X         c       Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?       4c       X         d       Copies of all material used by the organization or on its behalf to solicit contributions?       4d       X         f       you answered "No" to any of the above, please explain. If you need more space, use Part II.       4d       X         d       Does the organization discriminate by race in any way with respect to:       5a       X         b       Admissions policies?       5a       X         c       Employment of faculty or administrative staff?       5c       X         f       Use of facilities?       5d       X         g       Athletic programs?       5g       X         f       Use of facilities?       5f       X         g       Athletic programs?       5g       X         h       Other extracumentar activities?       5g       X         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5g       X         f       Use of facilities?       5g       X         g </td <td>•</td> <td></td> <td></td> <td></td> <td></td>	•					
nondiscriminatory basis?       4b       X         c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?       4c       X         d Copies of all material used by the organization or on its behalf to solicit contributions?       4d       X         if you answered "No" to any of the above, please explain. If you need more space, use Part II.       4c       X			4	a X		
c       Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?       4c       x         d       Copies of all material used by the organization or on its behalf to solicit contributions?       4d       x         if you answered "No" to any of the above, please explain. If you need more space, use Part II.       4d       x         d       Does the organization discriminate by race in any way with respect to:       5a       x         a       Students' rights or privileges?       5a       x         c       Employment of faculty or administrative staff?       5c       x         d       Scholarships or other financial assistance?       5d       x         g       Athletic programs?       5g       x         f       Use of facilities?       5f       x         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5g       x         d       Scholarships or other financial assistance?       5d       x         g       Athletic programs?       5g       x         f       Use of facilities?       5h       x         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5g       x         f			4	b X		
d       Copies of all material used by the organization or on its behalf to solicit contributions?       4d       X         if you answered "No" to any of the above, please explain if you need more space, use Part II.       5       5         5       Does the organization discriminate by race in any way with respect to:       5a       X         a       Students' rights or privileges?       5a       X         c       Employment of faculty or administrative staft?       5c       X         d       Scholarships or other financial assistance?       5d       X         e       Educational policies?       5d       X         f       Use of facilities?       5g       X         f       Use of facilities?       5g       X         f       Other extracurneular activities?       5h       X         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X         f       Use of facilities?       5h       X         g       Athletic programs?       5h       X         h       Other extracurneular activities?       5h       X         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       6b       X         if you answered "Yes" to any financial aid	<b>c</b> Copies of all c	atalogues, brochures, announcements, and other written communications to the public dea	aling			
If you answered "No" to any of the above, please explain. If you need more space, use Part II.						
5       Does the organization discriminate by race in any way with respect to:         a       Students' rights or privileges?         b       Admissions policies?         c       Employment of faculty or administrative staff?         d       Scholarships or other financial assistance?         e       Educational policies?         f       Use of facilities?         g       Athletic programs?         h       Other extracumoular activities?         If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.         d       So be organization receive any financial aid or assistance from a governmental agency?         6a       X         b       Has the organization cretify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering	-		4	d X		
a       Students' rights or privileges?       5a       X         b       Admissions policies?       5b       X         c       Employment of faculty or administrative staff?       5c       X         d       Scholarships or other financial assistance?       5d       X         e       Educational policies?       5d       X         f       Use of facilities?       5f       X         g       Athletic programs?       5f       X         f       Use of facilities?       5g       X         g       Athletic programs?       5g       X         h       Other extracurneular activities?       5h       X         lf you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X         6a       Does the organization receive any financial aid or assistance from a governmental agency?       6a       X         b       Has the organization receive any financial aid or assistance from a governmental agency?       6a       X         b       Has the organization receive any financial aid or assistance from a governmental agency?       6b       X         f       Joes the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev.						
a Students' rights or privileges?       5a X         b Admissions policies?       5b X         c Employment of faculty or administrative staff?       5c X         d Scholarships or other financial assistance?       5d X         e Educational policies?       5d X         f Use of facilities?       5f X         g Athletic programs?       5f X         h Other extracumoular activities?       5h X         lif you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h X         b Has the organization receive any financial aid or assistance from a governmental agency?       6a X         b Has the organization receive any financial aid or assistance from a governmental agency?       6a X         b Has the organization receive any financial aid or assistance from a governmental agency?       6a X         b Has the organization receive any financial aid or assistance from a governmental agency?       6a X         b Has the organization receive any financial aid or assistance from a governmental agency?       6b X         c b Jose the organization receive any financial aid or assistance from a governmental agency?       6a X         c b Jose the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 12.B.B. 1260, covering						
a Students' rights or privileges?       5a X         b Admissions policies?       5b X         c Employment of faculty or administrative staff?       5c X         d Scholarships or other financial assistance?       5d X         e Educational policies?       5d X         f Use of facilities?       5f X         g Athletic programs?       5f X         h Other extracumoular activities?       5h X         lif you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h X         b Has the organization receive any financial aid or assistance from a governmental agency?       6a X         b Has the organization receive any financial aid or assistance from a governmental agency?       6a X         b Has the organization receive any financial aid or assistance from a governmental agency?       6a X         b Has the organization receive any financial aid or assistance from a governmental agency?       6a X         b Has the organization receive any financial aid or assistance from a governmental agency?       6b X         c b Jose the organization receive any financial aid or assistance from a governmental agency?       6a X         c b Jose the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 12.B.B. 1260, covering						
b       Admissions policies?       5b       X         c       Employment of faculty or administrative staff?       5c       X         d       Scholarships or other financial assistance?       5d       X         e       Educational policies?       5d       X         f       Use of facilities?       5e       X         g       Athletic programs?       5g       X         h       Other extracurnoular activities?       5g       X         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X         Ga       Does the organization receive any financial aid or assistance from a governmental agency?       6a       X         b       Has the organization's right to such aid ever been revoked or suspended?       6b       X         if you answered "Yes" on either line 6a or line 6b, explain on Part II.       6b       X         7       Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering       6a	-					
c       Employment of faculty or administrative staff?       5c       X         d       Scholarships or other financial assistance?       5d       X         e       Educational policies?       5e       X         f       Use of facilities?       5f       X         g       Athletic programs?       5f       X         h       Other extracurricular activities?       5f       X         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       6a       X         if you answered "Yes" to any of the above please explain on Part II.       6a       X         b       Has the organization receive any financial aid or assistance from a governmental agency?       6a       X         if you answered "Yes" on either line 6a or line 6b, explain on Part II.       6b       X         7       Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22 I.R.B. 1260, covering       6	a Students' right	s or privileges?	5	a	<u> </u>	
d       Scholarships or other financial assistance?       5d       X         e       Educational policies?       5e       X         f       Use of facilities?       5f       X         g       Athletic programs?       5f       X         h       Other extracurmoular activities?       5g       X         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X			<u>5</u>	b		
e       Educational policies?       5e       X         f       Use of facilities?       5f       X         g       Athletic programs?       5g       X         h       Other extracurricular activities?       5g       X         if you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X         6a       Does the organization receive any financial aid or assistance from a governmental agency?       6a       X         b       Has the organization's right to such aid ever been revoked or suspended?       6b       X         if you answered "Yes" on either line 6a or line 6b, explain on Part II.       6b       X         7       Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering       6	c Employment o	faculty or administrative staff?	<u>5</u>	C	X	
f       Use of facilities?       5f       X         g       Athletic programs?       5g       X         h       Other extracurricular activities?       5h       X         lf you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X         6a       Does the organization receive any financial aid or assistance from a governmental agency?       6a       X         b       Has the organization's right to such aid ever been revoked or suspended?       6b       X         if you answered "Yes" on either line 6a or line 6b, explain on Part II.       6b       X         7       Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering       4			<u>5</u>	d	X	
g       Athletic programs?       5g       X         h       Other extracurricular activities?       5h       X         lf you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X         6a       Does the organization receive any financial aid or assistance from a governmental agency?       6a       X         b       Has the organization's right to such aid ever been revoked or suspended?       6b       X         if you answered "Yes" on either line 6a or line 6b, explain on Part II.       6b       X         7       Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering       6						
h       Other extracurricular activities?       5h       X         If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       5h       X						
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.       Image: Construction of the above is the above						
<ul> <li>6a Does the organization receive any financial aid or assistance from a governmental agency?</li></ul>	If you answere	d "Yes" to any of the above, please explain. If you need more space, use Part II.		<u>h</u>	X	
<ul> <li>b Has the organization's right to such aid ever been revoked or suspended?</li></ul>						
If you answered "Yes" on either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering	6a Does the orga	nization receive any financial aid or assistance from a governmental agency?	6	a X		
7       Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering	-	-	6	b	X	
	-		gh			
	4.05 of Rev. P	roc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, cov	/ering	7 X		

Part II	<b>Supplemental Information.</b> Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
Line 6a he	school receives funding from Title I, Title II, Title IV, IDEA, ESSER, CSP
Grant and	REAP.
	$\mathbf{O}$
	• • •
	<u> </u>

SCHEDULE J		Compensation Information	ОМ	B No. 1545-	0047			
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest	4	2022				
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2022	2			
Depart	ment of the Treasury	Attach to Form 990.		en to Pu nspectio				
	Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							
	of the organization		entification numb					
Bear Par	Creek Community	s Regarding Compensation	71-090283	/				
Fai	Question	s Regarding compensation		Yes	No			
1a		priate box(es) if the organization provided any of the following to or for a person listed on ction A, line 1a. Complete Part III to provide any relevant information regarding these item						
	First-class or							
	Travel for con							
		cation and gross-up payments Health or social club dues or initiation fees	lice					
	$\equiv$	spending account Personal services (such as maid, chauffeur, c	hof)					
b		s on line 1a are checked, did the organization follow a written policy regarding payment t or provision of all of the expenses described above? If "No," complete Part III to						
			1	b				
-								
2		ion require substantiation prior to reimbursing or allowing expenses incurred by all s, and officers, including the CEO/Executive Director, regarding the items checked on line	<u>م</u>					
				2				
3		any, of the following the organization used to establish the compensation of the EO/Executive Director. Check all that apply. Do not check any boxes for methods used by						
	-	ion to establish compensation of the CEO/Executive Director, but explain in Part III.	a					
	Compensation							
		compensation consultant Compensation survey or study						
		other organizations Approval by the board or compensation comm	nittee					
4		did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing related organization:						
а	•	nce payment or change-of-control payment?	4	a	X			
b		eceive payment from a supplemental nonqualified retirement plan?		b	X X			
С		eceive payment from an equity-based compensation arrangement?	4	c	Х			
	If "Yes" to any of	lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.						
		1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.						
5		d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
а		ntingent on the revenues of:	5	a	X			
b	Any related organ	?	5	ib	X			
	If "Yes" on line 5a	a or 5b, describe in Part III.						
6	For persons lists	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
0	compensation co	ntingent on the net earnings of:						
а	The organization		6	a	Х			
b	Any related organ		6	b	Х			
	IT "Yes" on line 6a	a or 6b, describe in Part III.						
7		d on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed						
-		scribed on lines 5 and 6? If "Yes," describe in Part III		7	Х			
8		ts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subjec act exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe	t					
				в	x			
				-				
9	If "Yes" on line 8,	did the organization also follow the rebuttable presumption procedure described in						
	Regulations secti	on 53.4958-6(c)?		9				
For P	aperwork Reduction	on Act Notice, see the Instructions for Form 990.	Schedule	e J (Form 9	90) 2022			

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2	and/or 1099-MISC and/or 10	99-NEC compensation	(C) Detirement and	(D) Newtowskie	(E) Total of columna	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Jim Smith,	(i)	138,790	4,580	9,600	49,920	30,188	233,078	
1 CEO, Secretary	(ii)						0	
Tammy Miller	(i)	89,233	4,580	0	35,474	24,184	153,471	
2 Business Manager	(ii)						0	
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)		•					
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

71-0902837

Page **2** 

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

*

SCHEDULE O Supplemental Information to Form 990 or 990-EZ OMB No. 1545-0047 (Form 990) Complete to provide information for responses to specific questions on 2022 Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Open to Public Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number Bear Creek Community Charter School 71-0902837 Form 990, Part VI, Line 11b: The 990 is prepared by the Business Manager. The form is then reviewed by the CEO and then forwarded to each board member for review and comment. Any changes are made as necessary prior to filing the form. Form 990, Part VI, Line 15a: The CEO prepares purposed goals for the upcoming school year and distributes them to all board members to solicit feedback. The board reviews, amends and approves the goals during the Executive Session of a board meeting. Annual performance including the status of all goals, is reviewed at an Executive Session of a board meeting at year-end where compensation is discussed. The board approves the increase in compensation along with all the other employee increases during a public board meeting. The board president issues the CEO an annual letter identifying the increase in compensation which is also retained as part of the official personnel file. Form 990, Part VI, Line 19: All documents are made available to the public upon request. Form 990, Part VI, Line 12c: All board members, officers, and high level employees are required to complete and return a Statement of Financial Interests form annually. These forms are maintained on file in the school business office. Form 990, Part VI, Line 15b: For all other employees - The CEO prepares goals for the upcoming school year and reviews them with the employee. Annual performance, including the status of all goals, is reviewed with each employee at year-end. Suggested increases are provided to the board for approval. The CEO issues an annual letter identifying the increase in compensation which is also retained as part of the employee's official personnel file.

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization	Employer identification number
Bear Creek Community Charter School	71-0902837
	~
▼	

Form	8453-T	Ε

Department of the Treasury Internal Revenue Service

. ...

## Tax Exempt Entity Declaration and Signature for Electronic Filing

For calendar year 2022, or tax year beginning 7/1 , 2022, and ending 6/30 , 20 23 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP Go to www.irs.gov/Form8453TE for the latest information.

OMB	No.	1545-0047

2	0	2	2	

	EIN OF SSN			
Bear Creek Community Charter School	71-0902837			
Part I Type of Return and Return Information				
Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. I <b>1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a</b> , or <b>10a</b> below, and the amount on that line of the return being filed with t leave line <b>1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b</b> , or <b>10b</b> , whichever is applicable, blank (do not enter -0-). If yo then enter -0- on the applicable line below. <b>Do not</b> complete more than one line in Part I.	If you check the l his form was bla	box on line nk, then		
1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line	e 12) <b>1b</b>	9,498,472		
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	<b>2</b> b	0		
3a Form 1120-POI check here D b Total tax (Form 1120-POI line 22)	3h	0		

3a	Form 1120-POL check here .		b	Total tax (Form 1120-POL, line 22)	3b	0	
4a	Form 990-PF check here		b	Tax based on investment income (Form 990-PF, Part V, line 5).	4b	0	
5a	Form 8868 check here		b	Balance due (Form 8868, line 3c)	5b	0	
6a	Form 990-T check here		b	Total tax (Form 990-T, Part III, line 4)	6b	0	
7a	Form 4720 check here		b	Total tax (Form 4720, Part III, line 1)	7b	0	
8a	Form 5227 check here		b	FMV of assets at end of tax year (Form 5227, Item D)	8b	0	
9a	Form 5330 check here		b	Tax due (Form 5330, Part II, line 19)	9b	0	
10a	Form 8038-CP check here		b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	0	
Pa	Part II Declaration of Officer or Person Subject to Tax						
11a	withdrawal (direct debit) entry to federal taxes owed on this return the U.S. Treasury Financial Ag	o the f rn, and gent at	finar d the t 1-8	gnated Financial Agent to initiate an Automated Clearing House (ACH) electror icial institution account indicated in the tax preparation software for payment of 6 financial institution to debit the entry to this account. To revoke a payment, I n 88-353-4537 no later than 2 business days prior to the payment (settlement) da nvolved in the processing of the electronic payment of taxes to receive confider	the nust co ate.		

information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I b executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that $\boxed{X}$ I am an officer of the above named entity or	I am the person subject to tax with				
respect to (name of entity) Bear Creek Community Charter School	, (EIN) 71-0902837				
and that I have examined a copy of the 2022 electronic return and accompanying schedules and st	atements, and, to the best of my				
knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy					
of the electronic return. Leoneont to ellow my intermediate convice provider, transmitter, or electronic	a raturn originator $(EBO)$ to cond the raturn				

of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign			CEO	
Here	Signature of officer or person subject to tax	Date	Title, if applicable	

Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) Part III

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

						-			
ERO's	ERO's signatu	ire		Date	Check if also paid preparer	Check if self- employed	ERO's SSN o	r PTIN	
Use	Use Firm's name (or yours if self-employed),							EIN	
Only	addres	s, and ZIP code						Phone no.	
Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.									
Paid		Print/Type preparer's nar					Check if self- employed	PTIN	
Prepare		Firm's name	Firm's EIN	irm's EIN					
Use Only		Firm's address	Phone no.	hone no.					