BOARD OF TRUSTEES MEETING
November 5, 2026

AGENDA

All participants attending a public meeting should presume that the meeting is being recorded. Public comment is welcome, and meeting decorum is governed by the established School policy which is available for review on the School's web site at www.bearcreekschool.com

1. Pledge of Allegiance.
2. Roll Call.
3. Public comment relating to Board Agenda.
4. Executive Session.
   - Litigation.
   - Personnel Matters
5. Approve meeting minutes of September 21, 2026.
6. Approve expenditures and unaudited financial statements for month ending August 31, 2026.
7. Ratify the hiring of Thomas Patterson as part-time Housekeeper at an hourly rate of $14.00 effective October 5, 2026.
8. Ratify the hiring of Marcus Fiedorczyk as part-time Housekeeper at an hourly rate of $14.00 effective October 6, 2026
9. Ratify the hiring of Bobby Martin as full-time Custodian at an hourly rate of $19.00 effective October 15, 2026.
10. Accept the resignation of Bobby Martin as full-time Custodian effective October 22, 2026.
11. Ratify the hiring of Daniel Chalarca as full-time Custodian at an hourly rate of $19.00 effective October 29, 2026.
12. Approve the appointment of Joseph Bitzer as Boys Basketball Coach for the 2026-2027 season with a stipend of $3,000.
13. Approve the hiring of B. Rachel Orehotsky as Long-Term Substitute Teacher from November 16, 2026 through December 23, 2026 at a daily rate of $225.00.
14. Approve the addition of Lisa Majikes, LPN to the Daily Substitute List at $200.00 per day.
15. Approve a Memorandum of Understanding with the United Way of Wyoming Valley for a second year implementation of the See to Succeed Program.
16. Approve Use of Artificial Intelligence in School Policy.

17. Leadership Team Updates

18. General public comment.

19. Adjourn meeting.

Important Date to Remember: The next meeting of the Bear Creek Community Charter School Board of Trustees is **Monday, November 16, 2026.** The meeting will be held in the Community Room at Bear Creek Community Charter School, 30 Charter School Way, Bear Creek Township, PA 18702. The meeting is open to the public.