



BOARD OF TRUSTEES MEETING
September 21, 2026

AGENDA

All participants attending a public meeting should presume that the meeting is being recorded. Public comment is welcome, and meeting decorum is governed by the established School policy which is available for review on the School's web site at www.bearcreekschool.com

1. Pledge of Allegiance.
2. Roll Call.
3. Public comment relating to Board Agenda.
4. Executive Session.
 - Litigation.
 - Personnel Matters
5. Approve meeting minutes of August 17, 2026.
6. Approve expenditures and unaudited financial statements for month ending July 31, 2026.
7. Acknowledge Bear Creek Community Charter School alumni Leon Qiu for constructing an outdoor classroom along the trail as a community service project.
8. Approve changes to the Student/Parent Handbook relating to the School's Visitor Policy.
9. Approve implementation of a phase-out plan for the Longevity Bonus effective September 30, 2026.
10. Approve changes to the Student/Staff Handbook – adding \$500 to the bonus potential under the Support of Schoolwide Programs category.
11. Approve the hiring of Mercedes Santos as Fourth Grade Teacher, effective September 8, 2026. This is a full-time, exempt-level position for 198 days at a starting salary of \$43,000 plus benefits.
12. Approve the addition of Gabrielle Razvillas and Elizabeth Yescavage as Daily Substitute Teachers as \$200.00 per day.
13. Approve the appointment of Tammy Miller as Girls Basketball Coach for the 2026-2027 season with a stipend of \$3,000.
14. Approve the appointment of Jordan Harrison as Assistant Girls Basketball Coach for the 2026-2027 season with a stipend of \$2,000.

15. Approve Kevin Harcarik as the Assistant Boys Basketball Coach for the 2026-2027 season with a stipend of \$2,000.
16. Accept the resignation of Ryan Sussman as part-time Evening Housekeeper effective September 17, 2026.
17. Approve the resignation of Renee Andrews as a part-time Paraprofessional effective September 11, 2026.
18. Approve the Job Profile & Flight Plan for the position of Maintenance Technician.
19. Leadership Team Updates
20. General public comment.
21. Adjourn meeting.

Important Date to Remember: The next meeting of the Bear Creek Community Charter School Board of Trustees is **Thursday, October 1, 2026**. The meeting will be held in the Community Room at Bear Creek Community Charter School, 30 Charter School Way, Bear Creek Township, PA 18702. The meeting is open to the public.