



## BOARD OF TRUSTEES MEETING

### February 5, 2026

## AGENDA

All participants attending a public meeting should presume that the meeting is being recorded. Public comment is welcome, and meeting decorum is governed by the established School policy which is available for review on the School's web site at [www.bearcreekschool.com](http://www.bearcreekschool.com)

1. Pledge of Allegiance.
2. Roll Call.
3. Public comment relating to Board Agenda.
4. Executive Session.
  - Litigation.
  - Personnel Matters
5. Approve meeting minutes of January 8, 2026.
6. Approve expenditures and financial statement for month ending December 31, 2025.
7. Accept the resignation of Stephanie Knorr as Learning Support Teacher, effective February 17, 2026.
8. Approve the hiring of James Brandt as Learning Support Teacher effective February 18, 2026. This is a full-time, exempt-level position for 198 days per year at a starting salary of \$40,000 plus benefits.
9. Ratify the hiring of Rachel Dumbrique as part-time evening Housekeeper for up to 20 hours per week at a starting rate of \$14.00 per hour, effective January 14, 2026.
10. Ratify the hiring of Melanie Sussman as part-time evening Housekeeper for up to 20 hours per week at a starting rate of \$14.00 per hour, effective January 20, 2026.
11. Ratify the hiring of Rachel Dumbrique as part-time evening Housekeeper for up to 20 hours per week at a starting rate of \$14.00 per hour, effective January 20, 2026.
12. Approve the addition of Tina Vojtko, RN to the Daily Substitute List at a rate of \$200.00 per day.
13. Approve a \$500.00 stipend for Nicole Gusditus to plan, coordinate and supervise a six-week volleyball camp for students in grades 5 through 8 for the Spring of 2026.
14. Approve the Board of Trustees meeting calendar for the upcoming 2026-2027 school year.
15. Discuss potential changes to the Student Admissions Policy.
16. Leadership Team Updates

17. General public comment.
18. Adjourn meeting.
19. Board Training: Trauma Informed Care

**Important Date to Remember:** The next meeting of the Bear Creek Community Charter School Board of Trustees is **Monday, February 16, 2026**. The meeting will be held in the Community Room at Bear Creek Community Charter School, 30 Charter School Way, Bear Creek Township, PA 18702. The meeting is open to the public.